



Sinhgad Institutes

## SINHGAD TECHNICAL EDUCATION SOCIETY'S SINHGAD INSTITUTE OF HOTEL MANAGEMENT AND CATERING TECHNOLOGY

(Affiliated to Savitribai Phule Pune University & Approved by AICTE, New Delhi)  
Kusgaon (Bk), Off Mumbai – Pune Expressway, Lonavala Dist. Pune – 410401  
Tel.: 2114-673313, Telfax :2114-270260, email: [principal.sihmct@sinhgad.edu](mailto:principal.sihmct@sinhgad.edu)  
Website : [www.sinhgad-sihmct.in](http://www.sinhgad-sihmct.in)

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### **Institute Perspective plan & Deployment**

The institute has a well-established academic & administrative setup with a governing body to design various plans & policies. Governing body guides the processes for implementing academic, administration and overall development of the institute along the vision and mission of the institute. Various committees of the institute work effectively under the guidance of Principal and Internal Quality Assurance Cell (IQAC). Decision taken in the meeting are executed and implemented, reflects systematic and efficient work culture. The institute device and follows service rules, different HR policies as per the norms of AICTE, DTE, UGC and state government which have been approved by the Governing body.

The institution has following perspective plans for next Five Years (AY 2023-24 to AY 2027-28)

The institute IQAC has an important role in institute development and suggested following future strategic plans for development of staff and students.

The suggestions given by IQAC are discussed in College Development Committee meetings and Governing body committee meetings.

- To sign a greater number of MOUs each year to make stronger Industry-Institute interaction.
- Collaboration with National & International Universities and research organizations for research activities, publishing of research journal and higher education.
- To start new programs in the institute like PG Programme.
- To Reinforce the Entrepreneurship Development cell, Incubation activities & creation of Alumni Entrepreneurs Association.
- To improve placement, count with higher packages with international placement.



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- To inspire faculties to improve their qualification by pursuing higher degrees and skill upgradation training.
- To develop Research culture among students and staff.
- To create a platform which offers more Value-added courses to evolve the students to face the challenges of Hospitality Industry.
- To organize training programs to improve employability skills.
- To motivate Faculties and students to enroll for SWAYAM/ARPIT/NPTEL/ Coursera/ AICTE sponsored certification courses.

### Strategic Plan 1

1. To sign a greater number of MOUs each year to make stronger Industry-Institute interaction.

#### Action Plan

- The Training and Placement Cell will find appropriate National & International Hospitality industries for tie-ups.
- The T&P Cell and Principal will consult industry experts to bring in integrated programs/ courses in the academic schedule.
- More number of Industrial visits, Internship opportunities in national & international industries, Expert lectures, and Training programs will be organized by Principal & T&P cell through MOUs.
- T & P Cell and Faculty will Conducts more Mock interviews & GD practices for students.

#### Deployment

- A minimum of ten industry integrated programs / courses per year by Institute.



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- Efforts will be taken to give a greater number of internships & placement to students.
- Increase more number of industrial visits as per SPPU guidelines.
- Increase Entrepreneurship and Incubation centre activities to help the students for innovative ideas & startup.

### Strategic Plan 2

2. Collaboration with National & International Universities and research organizations for research activities, publishing of research journal and higher education.

#### Action Plan

- Search, Identify and interact with national & international universities for collaborative institutional linkages.
- Identify the influence of modification in academic culture and practice.

#### Deployment

- Sign mutually agreed MOU for defining success of collaboration.
- Inspire the faculty and students for different collaborations under exchange programs.
- Provide assistance to faculty and student to carry out the research activities and journal publication.



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### Strategic Plan 3

3. To start new programs in the institute like PG Programme.

#### Action Plan

- Enhance the infrastructure and faculty strength to start post graduate program.
- Deployment
- By calculate a required number of Faculties with PhD qualification to start PG Programme.
- Current faculties are encouraged to complete / pursue higher qualification.

### Strategic Plan 4

4. To Reinforce the Entrepreneurship Development cell, Incubation activities & creation of Alumni Entrepreneurs Association.

#### Action Plan

- To create awareness about Entrepreneurship among the students.
- To motivate & generate for self-employment and entrepreneurship through ED cell activities.
- To create Alumni Entrepreneurs Association for promotion of Entrepreneurship
- To organize programs for empowering entrepreneurship skills.

#### Deployment:

- By providing platform for interaction with established entrepreneurs.
- Conduct activities under MOUs through ED cell.
- By figure out the required procedure for Alumni Entrepreneurs Association.



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### Strategic Plan 5

5. To improve placement count with higher packages with international placement.

#### Action Plan

- Specialty training programs will be organized for the fulfilment of key expectation from industry employment skill.
- Motivate students to complete various certification/VAP as per expectation.
- Improvement in to soft skills, behavioral skills, personality development and mindset as per industry standards.
- To survive in competition greater no. of mock interviews sessions and GD will be provided.
- To provide internship to the students in core domain.

#### Deployment

- Arrange counselling and competitive exam sessions to understand the career path.
- To conduct courses based on industry standards.
- Arrange Mock GD/ PI sessions from industry experts for the students.
- More hospitality sectors will be explored for Training & Placement like post-graduation, aviation, cruise, railways, facility management, competitive exams and retail management. Hotels/ Fast Food Chains and academics with better offers will be approached.
- Regular Industry interactions along with frequent industry visits will be provided.



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### Strategic Plan 6

6. To inspire faculties to improve their qualification by pursuing higher degrees, skill upgradation training.

#### Action Plan

- Encourage existing faculties to complete higher degree and skill upgradation / Pursue PhD qualification.
- Increase the count of faculty with PhD qualification.

#### Deployment

- Provide sponsorship, study leave to pursue PhD qualification.
- Recruit the faculties with PhD qualification