

SINHGAD TECHNICAL EDUCATION SOCIETY'S SINHGAD INSTITUTE OF HOTEL MANAGEMENT AND CATERING TECHNOLOGY

(Affiliated to Savitribai Phule Pune University & Approved by AICTE, New Delhi)

Sinhgad Institutes Kusgaon (Bk), Off Mumbai – Pune Expressway, Lonavala Dist. Pune – 410401 Tel.: 2114-673313, Telfax: 2114-270260, email: principal.sihmct@sinhgad.edu

Website: http://sinhgad-sihmct.in

5.1.3.1 Mechanism of submitting the offline/online complaint for Women's Grievance Committee

A.Y. 2022-23

Anti Ragging Committee and Anti Ragging Squad is appointed by the IQAC

• Anti Ragging Squad plans random checks of the campus locations and fills the information

The grievance email is received by the Grievance Committee In charge . Any ragging grievances are forwarded to the Anti Ragging Committee In-charge for addressing the

First Year students will be forwarded the information and mechanism

These reports are collected by the Anti - Ragging Committee and scrutinized in the Anti - Ragging meetings.

Based on the reports corrective action is suggested by the Principal in the IQAC meeting.

STEP BY STEP PROCESS OF THE MECHNISM



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Ragging is a crime:-

As per AICTE Notification No.-37-3/Legal/AICTE/2009 1.7.2009, directives of Hon'ble Supreme Court & Maharashtra Prohibition of Anti-Ragging Act 1999 effective from 15/5/1999, Ragging is totally banned in this institute & if anyone found guilty of ragging & or abetting ragging is liable to be punished.

Ragging constitutes one or more of any of the following act by students.

- 1. Any conduct by any student /students whether by words spoken or written or by an act which has the effect of teasing, treating or handlings with rudeness a fresher or any other student.
- 2. Indulging in rowdy or undisciplined activities which cause or likely to cause anyone hardship, physical or psychological harm or to raise fear or apprehension in any fresher or student
- 3. Asking any student to do any act which such student will not in the ordinary cause to do which has the effect of causing or generating a sense of shame, or treatment or embarrassment.
- 4. Any act by a senior student that prevents disrupts or disturb the regular academic activity of any student or fresher
- 5. Exploiting services of students for completing the academic task
- 6. Any act of financial extortion or financial expenditure burden put on a fresher or any other student by students.
- 7. Any act of physical abuse
- 8. Any act of abuse by spoken words, emails, blogs, post, public insult which would also include deriving prevented pleasure, vicarious or sadistic thrill from activity or passively participating in the discomfiture to fresher or any other student
- 9. Any act that affect the mental health or self-confidence of fresher or any other student.



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Punishment against ragging

Depending upon the nature of gravity of the offence, the possible punishment for those found guilty of ragging shall be any one or any combination of the following

- a. Cancelation of admission
- b. Suspension from attending classes
- c. With holding / withdrawing scholarship /free ship /fellowship and any other benefits.
- d. Debarring from appearing in any test/examination or other evaluation process
- e. Withholding result
- f. Debarring from representing the institution in any region, national or international meet, tournaments, youth festivals etc.
- g. Suspension /expulsion from the hostel
- h. Expulsion from the institute and consequent debarring from admission to any other institution
- i. Collective punishment where the process committing or abetting crime of ragging is not identified
- j. In addition in case of every single incident of ragging a first information report (FIR)will be filled with the local police authority. The possible punishment includes rigorous imprisonment and fine or both