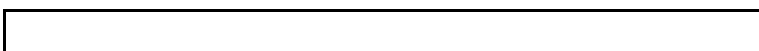


Sinhgad Technical Education Society		
Sinhgad Institute of Hotel Management and Catering Technology , Lonavala		
BScHS Academic Year 2020-21		
Sr. no	Name of Student	Name of Organisation
1	MANE ROHAN NATHU	ENERGETIC HR SERVICE,MUMBAI.
2	KALE GANESH SUNIL	RITZ CARTON,ABU DHABI
3	RATHOD GAJANAN SHIVDAS	RIXOS THE PLAM HOTEL,DUBAI.
4	DHAWADE TEJAS	Purnbharma Sacnks Tea,Nagar road Shirur
5	PATIL ROHAN BALAWANT	Hinjewadi Taj
6	PATIL OMKAR NAMDEV	GOLDEN TEA AND COFFE,CAFÉ,WATHAR.
7	BHADORIYA DEVENDRASINGH RAMPRAKASHSINGH	BLOOM HOTEL,BANALORE.
8	BHOGAWADE ASHISH GOVIND	AASHU'S BRIYANI HOUSE,SHIRUR,PUNE.
9	KHANDAGALE ANAGHA RANJIT	Associates - DoubleTree by Hilton
10	MOTTA DARSHAN KISHOR	Radisson Resort and Spa Lonavala
11	PATIL DURGESH SANJAY	Rixos hotels gulf - UAE
12	RATHOD GAJANAN SHIVDAS	Rixos The Palm Dubai - UAE
13	DUBEY JATIN DINESH	Management Trainee at Phi Phi Holiday Resort
14	PATIL PRADIP HIRALAL	Rixos Hotels UAE
15	JAGDALE RUSHIKESH EKNATH	Rixos Marina Abu Dhabi
16	GAJARE RUTURAJ VINAYAK	Hotel Park Estique Pune
17	KALAMKAR SHUBHAM SUNIL	Associate - Hyatt Hotel Co-orporation
18	PAWAR SHUBHAM VALMIK	Club Mahindra Resort, Varca Beach, Goa
19	AWATADE VIVEK VIJAY	Guest Service Associate - JW marriott Gold Coaste resort and Spa
20	SHEJUL HARSHAL HIRAJI	Rixos Marina Abu Dhabi
21	SHETE PRATHAMESH MANOJ	The Retreat Hotel & Convention Centre, Madh Mumbai
22	TAMBE SHUBHAM SANJAY	Deltin Hotel Daman at The Deltin Hotel & Casinos in Daman





OFFER LETTER

10th June 2022

To,

Mr. Rohan Mane
Mumbai, Maharashtra

Dear Mr. Rohan

With reference to your application for employment and subsequent interview with us, we are pleased to offer you the post of **Marketing Executive** in our company, as an employee on the following terms & condition:

- Your Appointment is effective from 12th June 2022. You will be report to General Manager of this Company.
- You will be receiving gross salary of Rs. 40000/- (Forty Thousand)
- Initially you will be on probation period of three months from 12th June 2022 to 14th September 2022. Your period may be further getting extended depending on your overall performance. This will be discretion of the management and it cannot be questioned.
- Your employment may be terminated at any time by the employer without any notice period or termination payment, if you are found medically unfit, misconduct breach of trust, loss to company or breach of contract, etc. for which the firm would be liable to pay the incumbent any kind of remuneration.
- During your probation period you will be liable to the employer, "One English Month" i.e. 30 days' notice in writing or payment of one-month salary in lieu of one-month notice to resign from duties, however, the management will hold the rights to terminate you immediately on account of underperformance, misconduct or any other reason.
- On confirmation you will have to give "One English Month" i.e. 30 days of notice period in advance. During the probation period or confirmation period, in case of yours unavailability to serve the notice period you will be liable to pay the company an amount equivalent to the notice period's Gross salary.
- During the continuance of your employment with the company you will not engage yourself in any trade, business or occupation other than the occupation or the business of the company and shall not take interest in any other company, manufacturing trading in any material or articles used/provided by the company.



ENERGETIC HR SERVICES (OPC) PVT. LTD.

(Approved by Government of India Ministry of Corporate Affairs)

- You shall be governed by the company's rules as framed by the management from time to time as applicable and in force

You are requested to return the duplicate copy of this letter duly signed by you in token of your acceptance of the offer letter on above terms & condition.

For Energetic HR Services (OPC) Pvt. Ltd.


Authorized Signature



I confirm acceptance of the above terms and condition.

Signature :

Date :

Name :



THE RITZ-CARLTON

ABU DHABI, GRAND CANAL

Private and Confidential

November 7, 2022

Mr.
Ganesh Sunil Kale
UAE

Dear Ganesh Sunil,

Offer of Employment (“offer”)

Congratulations!

We are delighted to confirm our employment offer to you, subject to your being granted a work permit by the Abu Dhabi and UAE Immigration authorities.

The Ritz-Carlton Abu Dhabi, Grand Canal (“the Hotel” / “the Employer”) as manager for **Abu Dhabi National Hotels**, Abu Dhabi, United Arab Emirates (“Owning company”) is pleased to offer you the position of **Housekeeping Room Attendant** at The Ritz Carlton Abu Dhabi, Grand Canal, PO Box 91888, Abu Dhabi, United Arab Emirates, to work in the same position and upon the same terms set forth in this offer letter.

Your employment with the Hotel will commence on the date you begin working for the Hotel in Abu Dhabi, United Arab Emirates, which currently is on **06 December 2022**. You will report directly to the **Housekeeping Manager**. The hotel classification for this property is a “A” property. You will be in **Level 1**, in accord with the Company Career Banding System.

SALARY & BENEFITS

Your basic wage will be **AED 1200/- (One Thousand Two Hundred Dirhams Only)** paid monthly in arrears into a local bank account designated by the Hotel on your behalf.

Your next performance review date will be **May 2023**, and annually thereafter. Salary increases is subjected to the sole discretion of the company.

Service charge bonus will be paid as per the hotel’s policy.

CONTRACT TYPE

Your employment will be for a limited contract for two (2) years **End Date 05 December 2024** after successful completion of the Probation Period. Article 8, Section 3:

“The Employment contract shall be concluded for a definite period of time, which does not exceed 2 years. The Employment contract may be extended or renewed once or more than once, for an equal or a shorter term.

Your compensation and benefits due to you under the local laws will be provided by the Local Management Company. You will be responsible for, and the filing of any tax or tax returns due in your home country or future state, in Abu Dhabi, U.A.E., where no income taxes exist at present.



THE RITZ-CARLTON

ABU DHABI, GRAND CANAL

TERMINATION AND NOTICE PERIOD

Initially, you will be employed under probation for a period of six (6) months (the "Probation Period") as provided by U.A.E. law, during which time either party has the right to terminate your employment with a 14 day's notice or compensation being due, (other than payment of your wages for the time worked up to the effective date of termination of the employment).

If you should terminate your employment for any reason, the cost of transportation out of UAE for you will be borne by you.

Should you resign upon the completion of 24 months of continuous service and have not utilized your home leave ticket, you will be given an economy class air ticket to your home destination.

If the reason of termination of contract is a new opportunity, you will not be entitled to repatriation ticket as per UAE labor law article 13. Point 12 of the provisions of the Federal Decree No. (33) of 2021 on Regulation of Labor Relations.

If you resign/leave prior or after the completion of 6 months period, you shall be obligated to give the Hotel sixty (60) days' notice.

If you resign during the probation period for the purposes of moving to another employer in the UAE, you must provide a minimum of 30 days' notice in writing and the new employer is obligated to compensate the Company for the recruitment costs incurred in respect of your recruitment.[For the avoidance of doubt, the Company's cost in recruiting you shall amount to approximately **AED (3100)** (representing visa and work permit costs)] and you undertake to notify your new employer in this regard.

HOME LEAVE AIR FARE

An economy class returns air ticket for the sector **Abu Dhabi, United Arab Emirates – Barshi / India - Abu Dhabi, United Arab Emirates** will be provided for you on completion of **24 (Twenty Four) months** of continuous service. Airline tickets cannot be accrued and cannot be exchanged for cash.

MEALS

You will be provided free meals in our Employee Dining Room.

HOUSING

You will be provided with accommodation as per Housing policy. You will be entitled to a shared room in a **shared apartment** in our Housing Compound.

HEALTH CARE

Medical services will be provided by 1. The UAE government facilities; 2. Medical insurance for your employment band; 3. The medical care facilities are available through the Hotel from time to time. In any event, Dental Care, Eye Care, including contact lenses, glasses, etc. will not be covered.

SICK LEAVE ENTITLEMENT

According to U.A.E. Labor Law, you will be entitled to a maximum of 45 (forty-five) days in each calendar year at the rate of full payment for the first 15 (fifteen) days, half pay for the subsequent 30 (thirty) days and without pay for the following days on submission of an acceptable certificate to such effects by a Medical Practitioner approved by your manager for the actual period of absence. Sick leave paid shall not be cumulative or otherwise en-cashable.



THE RITZ - CARLTON

ABU DHABI, GRAND CANAL

LAUNDRY

You will be provided with free laundry services for your uniform as per the hotel policy

RELOCATION

Under the UAE Labor Law, in the event of termination by the employer at any time, then the home airfare is provided by the hotel upon visa cancellation.

GROOMING

As per the Ritz-Carlton Grooming Policy

JURISDICTION

Your employment with The Ritz Carlton Abu Dhabi, Grand Canal and your assignment in Abu Dhabi, United Arab Emirates, is subject to the laws of that country.

DUTIES & JOB DESCRIPTION:

During the time of your assignment, you shall devote all your working time and effort to the business of The Ritz-Carlton Abu Dhabi, Grand Canal, and carry out duties assigned to you by your manager.

The attached Job Description shall govern general guidance as to how you should carry out your work, although this is not meant to be a definitive guide, and tasks may be added or removed to suit the hotel's business and your abilities, entirely at your manager's discretion.

TERMS & HOURS OF WORK

Due to the nature of your position, there is not a set schedule that can be regarded as normal fixed hours. The demands of the job will dictate the number of hours worked in any pay period, which normally would not on average be more than 48 hours per week over any given month. This has been taken into account in fixing your salary. Overtime will be paid for additional working hours based on the manager's approval.

Please note that the renewal of your passport will be at your sole responsibility.

Any provision or matter not expressly addressed or implied in this offer letter shall be governed by this offer of employment, the U.A.E. Labor Law, and the Hotel's time-to-time employment policies. Further information will respect thereto is available to you from the Human Resources Department of the Hotel.

No promise, benefit, guarantee, or provision of any type in addition to those stated herein shall be binding on the Hotel or Owner unless made in writing.

If you accept this offer of employment, your assignment will commence on **06 December 2022** and end on **05 December 2024**. If the contract is not expressly renewed or extended, but the parties continue to operate as though the employment is still in effect, the contract is deemed as renewed on the same terms and conditions as were set out in the most recent version. Any extension or renewal will automatically count towards your continuous service (for the purposes of end of service gratuity and/or other entitlements). Alternatively, (and without prejudice to other grounds for termination contained in the UAE Labour Law) either party may terminate the contract prior to the expiry of the Term by giving a Two (2)- month's notice in writing or payment in lieu of notice is required should either party decide to terminate employment, except in the case of termination for cause by Local Management Company, which could take instant effect. Such cause shall include but are not limited to:



THE RITZ-CARLTON

ABU DHABI, GRAND CANAL

- A. Violation of the rules, practices, procedures of policies set forth in the "Guidelines for Leaders" and "Information Protection Awareness Guide";
- B. Non-compliance with the Business Conduct Guide;
- C. Receipt of Third written documentation of a need of improvement or rule or policy violation within a twelve-month period. Prior verbal warnings are not required for the issuance of a written warning;
- D. Termination or expiration of any operating document which governs the operation of the Abu Dhabi Regional Office; or
- E. The following breach of responsibility, set forth as terminable offenses in the "Guidelines for Leaders" and "Information Protection Awareness Guide" which may result in immediate termination;
 - 1. Theft, attempted theft or removal from premises without proper authorization of Company property or the property of another associate, customer or vendor.
 - 2. Possession of a weapon on Company premises.
 - 3. Wilful or careless, significant damage or destruction to Company property or the property of another associate or vendor.
 - 4. Embezzlement.
 - 5. Unauthorized possession, use, or being under the influence of alcohol on the job and/or premises.
 - 6. Possession, use, or being under the influence of illegal substances while on Company time and/or premises.
 - 7. Falsification of Company records including but not limited to employment applications, payroll, and financial reports.
 - 8. Hitting, pushing, or otherwise striking another person or any other disorderly conduct while on Company premises or arising out of Company business.
 - 9. Threatening, open or veiled, verbal or physical, an associate, guest, customer, or vendor.
 - 10. Harassment (to include sexual) by associates (management and non-management) of one or more associates, vendors, guests, or customers.
 - 11. Sale or attempted sale of illegal substances while on Company time and/or premises.
 - 12. Failure to carry out a reasonable job assignment or job request of your supervisor or manager, after being warned that failure to do so may result in termination.
 - 13. Unauthorized entrance/access to offices, guest rooms at the UAE Marriott Hotels, or computer information sources.
 - 14. Conviction of a felony.
 - 15. Serious misconduct.
 - 16. Unauthorized or inappropriate use of Company software, computer networks, inter/Intra/extranets, e-mail, fax, phone, and letterhead or other Marriott forms or documents.
 - 17. Unauthorized review, disclosure, or distribution of confidential guest, associate, or vendor information.
 - 18. Breaching any criminal laws of the UAE

Should you terminate your assignment, all payments and benefits as set forth in this offer letter shall cease immediately.



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VACATION

You will be entitled to vacation days as per UAE Labor law plus all legal public holidays, currently, 30 calendar days of vacation when the period of service exceeds one (1) year, and approximately 14 days public holidays (as per the official announcements of the Ministry of Labor). If you are required to work on a public holiday, a day off may be granted in lieu rather than pay for that day, entirely at the management's discretion.

You will not be entitled to carry forward unused vacation at the end of the vacation year without the prior written consent of your manager. Any vacation in excess would under local law be required to be paid out and you agree here that you will make time to take all of your annual vacation entitlement each year. You may be asked in poorer economic years to take some of your vacations by set quarters to relieve expenses.

Lieu days may only be earned for working a day off or public holiday if you have been expressly asked to do so by your direct manager, in writing, otherwise, you are not required to work on your days off or public holidays and are not entitled to request any pay or personnel record to reflect such lieu days.

It is a condition of your employment that your dates for intended vacation must be agreed by your manager and you must give reasonable notice of intention, at least 8 weeks in advance normally.

Your right to vacation pay will be lost if you are summarily dismissed for gross misconduct or serious breach of rules laid down in the associate handbook, a copy given to you, and again, unless a signed tear-out slip is not returned before commencement of your employment, we may declare your offer void.

END OF SERVICE GRATUITY

Your entitlement to Gratuity is in accordance with the UAE Law (provided, however, that at least once (1) or more years of continuous work are completed as required by the UAE Labor Law).

The Gratuity calculation shall be calculated using basic salary only, not including any amount for any allowances, commission, or bonus you earn.

The days of absence from work without pay shall not be included in calculating the period of service.

- a. 21 working day's' wage for each of the First Five years of service
- b. 30 working day's' wage for each subsequent year of service

If your services are terminated under Article 44 of the U.A.E Labour Law, or if you resign without giving the statutory two-month notice, you will forfeit your right to indemnity pay.

CONFIDENTIALITY

You shall not at any time during your employment or after its termination, for whatever reason, disclose or make use of your knowledge of any confidential information of the Company and the Company's holding, subsidiary and/or sister companies and affiliates and/or any of its business associates including Marriott.

At the termination of your employment for whatever reason, you will immediately return to the Company and Marriott all property and any other information capable of

transmission in any format that are owned by the Company and/or Marriott (the Company Property) and are in your possession at the termination date. You are not permitted to retain any copies of Company Property, whether in hard or soft forms.



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PREVIOUS OFFERS

To indicate acceptance of this offer and agreement to the conditions applicable thereto, and your desire to proceed with attempting to secure the visa and work permit described above that will be

required in order for your employment with the Hotel to commence, please sign and return a copy of this letter to us, together with a copy of your passport and ten (10) passport size color photographs, within three (3) days from the date of issue. If we do not hear from you within this period, this offer shall be null and void and of no further force and effort.

Your employment, is also subject to the completion of a physical/medical examination in compliance with the current residency process of the government to the satisfaction of the Hotel, prior to commencement of your employment. In addition, you are required to provide us with a recent police clearance from your current country of residence. It is understood that failure to provide this document will render your employment null and void.

This offer letter supersedes any prior offer, agreement, or discussion between you and The Ritz Carlton, Abu Dhabi, Grand Canal (including any of its affiliates or subsidiaries, Management Company, or owning Company) relating to the terms and conditions of your employment. This offer letter constitutes all commitments made toward you and can only be changed or modified in writing.

If, at any time, any provision hereof is or becomes invalid, illegal, or unenforceable in any respect under the laws of UAE, the validity or enforceability of the remaining provisions hereof shall not be affected. The parties shall replace the invalid provision with a valid provision assuring similar economic results.

Please find enclosed a copy of this offer letter and job descriptions. I would be grateful if you could sign and send one copy by return; this will form a contract of employment with you and indicates acceptance of the position and terms of the appointment.

Ganesh Sunil, on behalf of the entire team, let us take this opportunity to congratulate you on your new career. We look forward to welcoming you to The Ritz-Carlton Family. This will be an exciting and A rewarding experience for you and we are confident that you will make a tremendous contribution to The Ritz-Carlton, Abu Dhabi.

Sincerely yours,

May Zunoo
Assistant Director of Human Resources

Taalibek Zhunusaliev
Director of Finance

Christian Hoehn
General Manager

Agreed and accepted, subject to the foregoing conditions, by:

Ganesh Sunil Kale



Thursday, 11 August 2022

STRICTLY PRIVATE & CONFIDENTIAL

Name : Gajanan Shivdas Rathod
Position: Housekeeping Attendant/ Housekeeping
Original: Candidate

Copy to: Finance Department / Colleague File

RE: EMPLOYMENT AGREEMENT

Dear **Mr. Rathod**,

It is with pleasure that Rixos The Palm Dubai ("the Management Company, Employer") confirms your appointment under the following terms and conditions

1. POSITION / STATUS / DUTIES / OBLIGATIONS

Housekeeping Attendant/ Single

Your duties are set out in Schedule A of this Employment Offer.

General Obligations. You shall

- (a) At all times devote your best efforts and time and attention exclusively to the performance of your duties as outlined herein and the performance of any and all other work as may be assigned to you by the superiors appointed by Rixos The Palm Dubai, all under and subject to the instructions, direction and control of Rixos The Palm Dubai;
- (b) During the term of employment, not be engaged in any other business activity whether or not such business activity is pursued for gain, profit or other pecuniary advantage;
- (c) Not discriminate against any other employee of Rixos The Palm Dubai or any other person because of race, colour, religious creed, ancestry, national origin, age, or sex;
- (d) Complete all reports, correspondence and other work assignments on a timely basis;
- (e) Not hold meetings, post or distribute written materials or carry out any other similar activities for purposes other than Rixos The Palm Dubai business without Rixos The Palm Dubai permission;
- (f) Not solicit, interfere with or endeavour to entice away from Rixos The Palm Dubai any employee, agent, distributor, customer or client of Rixos The Palm Dubai;
- (g) Not smoke within the premises other than in the designated area;

- (h) Not enter the work place or any other Rixos The Palm Dubai facilities while under the influence of alcohol and/or illegal drugs or drink alcohol and/or take illegal drugs at the work place or at any other Rixos The Palm Dubai facilities;
- (i) Not conduct political activities, such as engaging in propaganda or the election campaign of any particular political party or organization, at the work place or at other Rixos The Palm Dubai facilities;
- (j) Wear customary and appropriate business clothes, and act in a professional and business-like manner in all dealings with Rixos The Palm Dubai, its employees and customers; and
- (k) Not accept any gift, payment of any kind or any other benefit from or on behalf of any third party connected with the business of Rixos The Palm Dubai.

Obligations related to Rixos The Palm Dubai Reputation. You shall not

- (a) Act or speak in a manner that damages Rixos the Palm Dubai image or reputation;
- (b) Unless otherwise authorized to act on behalf of Rixos The Palm Dubai, act in the name or on behalf of Rixos The Palm Dubai; this also pertains to the right to clarify the standpoint of Rixos The Palm Dubai to the press or to any third party on behalf of Rixos The Palm Dubai;
- (c) Establish any domain on the internet, such as an internet home page, using Rixos The Palm Dubai name or other languages or sentences related to Rixos The Palm Dubai image for the purpose of making personal profits for themselves or others;
- (d) Send information and/or materials including, but not limited to, internal information or data classified as confidential for business purposes to an unauthorized person or organization, materials regarding personal information of other employees or information containing sexual abuse or racial discrimination, illegal and immoral materials, or political, social or religious materials which may cause social criticism;
- (e) Not make any verbal or written statement (except with the prior written approval of Rixos The Palm Dubai) which might adversely affect the nature and operations of Rixos The Palm Dubai or its relations with its customers, agents or distributors.

Obligations related to the Use of the Rixos The Palm Dubai Property. You shall

- a) Use the internet and e-mail systems for work purposes only and shall refrain from using them for personal purposes during working hours; in particular, access to obscene sites, game sites, securities-related sites or other sites interfering with work shall be strictly prohibited;
- b) Not prevent Rixos The Palm Dubai from checking the records of use of the internet or mail system to find out as to whether such use may cause security breaches, is in violation of Rixos The Palm Dubai policy, or constitutes a restricted act;
- c) Not use the name or property of Rixos The Palm Dubai for any personal use/purpose;
- d) Handle the facilities/property of Rixos The Palm Dubai with care and be thrifty in using Rixos The Palm

Dubai resources;

- e) Not use software not approved by Rixos The Palm Dubai, but use the duly authorized software only;
- f) Not remove, destroy, copy or otherwise reproduce property of Rixos The Palm Dubai and work products including without limitation keys, diaries, notes, documents, contracts, memos, lists, books, text books, manuals, correspondence, computer and electronic media, software, or other employee or Rixos The Palm Dubai work products.
- g) You shall have the responsibility to provide attested academic papers and degree certificates where required. All fees associated with attestation shall be borne by you. In the event that you are not able to provide academic papers/degree certificates that satisfy the authorities, all charges and expenses incurred by Rixos The Palm Dubai in processing the visa shall be borne by you.

2. REPORTING

The position will be reporting to the **Team Leader**.

3. Level/Grade

Level **1**

4. WORKING HOURS

Your working hours will normally be Fifty Four hours (54) hours / six working days **per week** with 1 day off. However, you agree to deploy additional working hours as may be required for the satisfactory performance of your duties by employer. Any Team members` extra hours will be paid only if employer officially requests the employee to stay and work extra hours and employee agrees to do the same, In other case if employee stays over time on his/her wishes then this is not part of employer`s responsibility to recover this spent time in property and not subject to pay as each employee bears his or her responsibility and clear timing schedule.

5. COMMENCEMENT

The commencement of this contract will be no later than **5 September 2022**.

Your employment is expressly dependent upon you being medically fit to reside and work in Dubai and the employment being and continuing to be permitted by the appropriate authorities in Dubai and upon you holding and continuing to hold a valid residence, employment visa and any other requisite permission and approvals from the appropriate authorities.

Employee shall be based in Dubai or in such other location as company deems appropriate.

6. POINT OF HIRE

Your point of hire will be in **Dubai**.

7. DURATION

Your full time employment with Rixos The Palm Dubai will be unlimited. You shall be subject to a 6 (six) months' probation period as per UAE labour law, excluding periods of authorized absence and/or sickness. During the probationary period your employment may be terminated without notice and with immediate effect, if your job performance is thought to be inadequate, in the sole discretion of Rixos The Palm Dubai.

8. PASSPORTS, VISAS, WORK PERMIT

We (Rixos The Palm Dubai) will obtain the necessary work permit for you to enable you to carry out your duties in Dubai, provided that these are approved by the local authorities. It is agreed that you will take such action as is necessary on your part to facilitate obtaining this permit.

This letter is considered part of the contract of employment, which will be completed upon the commencement of your official duties, and subject to the approval of your work permit by the United Arab Emirates authorities. All expenses related to this will be borne by the Rixos The Palm.

9. REMUNERATION

Rixos The Palm Dubai will pay you a net (tax free) basic salary in arrears of **AED 1,200/- per month.**

10. ACCOMMODATION

The employer will provide, free of charge, furnished **sharing accommodation** within our Staff Quarters.

11. TRANSPORT

You will be provided with transport to report to duty and return to staff accommodation.

12. LAUNDRY/UNIFORM

You will be provided free of charge laundry facility for the business attire only.

13. MEALS

You will be provided with duty meal in the hotel staff dining facility or as per hotel policy.

14. REPATRIATION PASSAGE

a) Air Passage on Recruitment

You will be provided with a one way economy class air ticket if you have been hired from outside of the UAE.



- b) Air Passage during employment period

In addition to this you will be provided with a return ticket to **Mumbai, India** once **every two (02) complete years of service** should you have been hired from outside the country.

Should you wish to exchange the airline ticket for an alternative destination for the same value of the authorized destination, approval must be obtained. If the ticket requested is less than the value of the ticket to the authorized destination, you may not claim the difference.

15. MEDICAL INSURANCE

You will be provided with medical insurance cover as per the Rixos The Palm Dubai policy.

16. SEVERANCE PAY

You will be entitled to the End of Service indemnity as stipulated by the UAE Labour Law.

End of Service benefits and entitlements will not be paid in cases of gross negligence and termination caused directly by you.

17. SICK LEAVE

You will be entitled to sick leave as per the UAE law.

No sick leave shall be granted during the probation period. After 6 months of continuous service, you will be entitled to sick leave not exceeding 90 days, whether continuous or otherwise, in respect of every year of service (15 days paid in full, 30 days at half pay, 45 days unpaid).

18. ANNUAL LEAVE

- a) You will be entitled to leave according to the U.A.E Labour Law, which is Thirty (30) calendar days paid leave after the completion of one (1) year service. If paid leave is followed with "day off", public holidays, or non-working days-these days automatically will be converted into continuance of annual leave as credit to employee.
- b) Annual leave should be taken with the least disruption of operation and prior approval must be obtained.
- c) Annual leave should be taken during the calendar year it is earned, cannot be en-cashed and cannot be carried forward without written approval from the General Manager.
- d) Outstanding annual leave may not be utilized to substitute the period of notice for termination.
- e) You will be entitled to all United Arab Emirates public holidays based on the Ministry of Labour Press releases concerning the private sector. Public Holidays that are announced during your annual vacation may not be claimed.

19. TERMINATION FOR CAUSE

19.1 Your employment may be terminated in any of the following ways:

- a) In the event that Rixos The Palm Dubai finds that you have failed and **not** continue to fulfil satisfactorily the terms of this letter of offer and the policies and procedures of the organisation;
- b) Rixos The Palm Dubai will be entitled to terminate your employment at any time without notice or in lieu notice without any benefits of whatsoever if employee is in breach of the terms and conditions of this employment contract or in the event your behaviour falls within any of the categories referred to in Article 120 of the Labour Law.
- c) The contract may be terminated subject to One (1) Month written notice period from either party. The notice period may be decreased subject to mutual agreement; however this is not applicable during the first six months' probation period as per UAW labour law.

19.2 In the event that the employment is terminated in accordance with clause above, Rixos The Palm Dubai shall be entitled to recover from you the pro-rata cost of your repatriation and recruitment costs calculated based on the length of this contract which stipulated in clause 6.

19.3 Upon termination of the employment, you will at once deliver to Rixos The Palm Dubai all documents, samples, brochures, data, effects, money or other property belonging to Rixos The Palm Dubai which are in your possession, charge, control or custody.

19.4 Rixos The Palm Dubai shall provide you with a one-way air ticket upon termination of this Agreement by Rixos The Palm to repatriate you to your place of origin. You shall not be entitled to cash in lieu of said repatriation air ticket, should you decide to remain in the UAE.

20. CONSEQUENCES OF TERMINATION

20.1 At such time as the Agreement is terminated by either party (other than for a reason specified in Article 120 of the Labour Law) and provided that you have completed a minimum period of one year of service, Rixos the Palm Dubai shall pay you the statutory end of service benefit. This end of service benefit shall be regarded as being inclusive of any and all gratuities and end of service benefits (if any) arising under the Labour Law and shall be calculated accordingly.

20.2 No gratuities or end of service benefits (arising under the Labour Law) shall be due if you are dismissed or resigned to avoid dismissal in accordance with Article 120 of the Labour Law or for any other breach specified in the Labour Law or under the terms and conditions of this Agreement or the work rules or policies of Rixos the Palm Dubai.

20.3 If you are not in breach of your employment or Article 120 of the Labour Law, Rixos the Palm Dubai shall pay you your paid vacation earned in that year which you worked prior to such termination. The payment in lieu of vacation shall be calculated on the basis of the basic salary.

20.4 Upon termination of the employment, you shall deliver up to Rixos the Palm Dubai all property of Rixos the Palm Dubai and work products including without limitation all furniture, keys, diaries, notes, books, text books, manuals, correspondence, tools, equipment, computer and electronic media, software, other employee work products and all other items of Rixos the Palm Dubai property and he/she shall vacate in good order accommodation provided by the Rixos the Palm Dubai, if any.



20.5 In case of termination of employment by you, prior to the completion of a full 2 years of employment for whatever reason, you shall bear all costs related to the provision of the residence visa/employment permits. Rixos The Palm Dubai shall be entitled to deduct such costs from his remuneration.

21. CONDUCT

The United Arab Emirates is a Muslim country. Personal conduct, proper decorum and respect of the values of the United Arab Emirates is particularly important.

In this respect Rixos The Palm Dubai may impose disciplinary measures on you in accordance with the provisions of the UAE Labour Law, in particular in the following events:

- (a) If your attitude and/or work performance falls below Rixos The Palm Dubai expectations;
- (b) If you are late for work, departs early, leaves his/her work place during work, or is absent during work without permission;
- (c) If you violate this Employment Offer or other Rixos The Palm Dubai regulations or policies;
- (d) If you engage in other business without approval from Rixos The Palm Dubai;
- (e) If you intend to remove or actually remove Rixos The Palm Dubai property without permission;
- (f) If you damages the reputation or credit of Rixos The Palm Dubai.

22. CONFIDENTIALITY

You will not at any time whether during or after the termination of your employment with the Rixos The Palm Dubai disclose, divulge, make public, impart or make use of whatsoever for your personal or for any other purpose any information as to the business or affairs of the organization to anyone other than as directed by or with the consent of the Management or in so far as maybe required by a court of competent jurisdiction. You will uphold the interest of the Rixos The Palm Dubai to the best of your ability and shall do nothing to prejudice them at any time whether during or after the termination of your employment.

Upon final termination of this contract you shall hand over to those persons nominated by Rixos The Palm Dubai, all effects or belongings of the organization including all diaries, notes, records, accounts, notebooks, manuals, correspondence, and any other materials (including computer software and records) whatsoever and any and all other confidential Information.

All information and documentation provided by Rixos The Palm Dubai to you, in whole or in part, together with any analyses, compilations, studies or other documents prepared by you, which contain or otherwise reflect any such information and the review thereof, including but not limited to financial information, customer/client lists, suppliers lists or contacts, is hereinafter referred to as the "Information." Also during the course of your employment, you may become aware of the methods, practices and procedures with which Rixos The Palm Dubai conducts its business, including but not limited to investor names, customers or prospective customers, suppliers, agents and partners, marketing methods and business plans, materials, financing and operational information, business know-how, proprietary information and all other non-public



information, material or data relating to current and / or future business and operations of Rixos The Palm Dubai. **The above facts have necessitated the execution of this Confidentiality provision in this Employment Contract in accordance with Article No. (127) of Federal Law No. (8) for year 1980.**

The Information will be kept confidential by you and shall not without your prior consent be, directly or indirectly, disclosed or communicated by you in any manner whatsoever, in whole or in part, to any person, firm or corporation, and shall only be used by you in connection with your corresponding duties. You agree to transmit the Information only to those who need to know such Information and in circumstances in which the recipient is aware of and has agreed to observe the confidential nature of such Information.

If it is requested at any time, you will promptly return to Rixos The Palm Dubai copies of the Information provided by Rixos The Palm Dubai in whatever form it may exist in the possession or control of Rixos The Palm Dubai.

In addition, you agree that you will not copy any confidential information of Rixos The Palm Dubai nor remove same from Rixos The Palm Dubai premises without the express written permission of Rixos The Palm Dubai. You recognize and acknowledge that a breach of this provision may result in the immediate termination of your employment without any compensation of whatsoever.

The foregoing obligations shall be in effect during the period of employment and for two (2) years after such time that you cease to work for Rixos The Palm Dubai.

23. RESTRICTIVE COVENANTS

23.1 Due to the confidential and proprietary nature of the Rixos The Palm Dubai's business, you acknowledge that Rixos The Palm Dubai will provide you access to customers, suppliers and other confidential data, including business and financial data and good will. You agree to retain said information as confidential and not to use said information on your own behalf or disclose same to any third party in violation of such this clause, and shall not, directly or indirectly, use said information to solicit or entice away customers or suppliers of Rixos The Palm Dubai during the term or employment or for a period of two (2) years after termination.

23.2 You further agree that you shall not in any way induce employee of Rixos The Palm Dubai or sister companies, subsidiaries and affiliates to leave his/her employment and for a period of two (2) years from the date of termination of employment, shall not, conclude any contract for services with any employee of Rixos The Palm Dubai its sister companies, subsidiaries and affiliates;

24. CONFLICT OF INTEREST

During the term of this contract, you will not be employed or engaged by any other person, firm or company, or acquire any other undertaking carrying on business of a similar nature or in competition with the Company, without prior written consent.

25. REFERENCE CHECK

Rixos The Palm Dubai reserves the right to carry out reference checks prior to your joining Rixos The Palm Dubai. Confirmation of your employment will be subject to satisfactory reference check.

26. INDEMNIFICATION

Employee hereby agrees to indemnify and keep company indemnified from and against all claims, demands, damage or loss arising out of or in connection with Employee's employment with company.

27. ENTIRE AGREEMENT

Upon acceptance of this Offer of Employment by the Employee, as signified by execution of the same by the employee, this Offer of Employment shall become a binding contract and constitute the entire agreement between the parties.

28. SEVERABILITY

If any provision herein is determined to be invalid or unenforceable in whole or in part, such invalidity or unenforceability will attach only to such provision or its part and the remaining part of such provision and all other provisions contained herein shall continue in full force and effect.

29. GOVERNING LAW

This Employment shall be governed by and construed in accordance with the law of UAE Federal Labor law and Regulations No. 8 of 1980, as amended.

30. REQUIRED DOCUMENTATION

The Employee is required to provide the following documentation upon signing this employment Contract, please submit the following enabling the process of your employment visa.

- Copy of the signed contract (to be scanned and sent by e-mail)
- Relevant documents related to pre-employment medical examination (where applicable)
- Scanned colour copy of the relevant pages of your passport (to be emailed)
- Scanned colour copy of a recent passport size photograph on white background
- 12 passport size photographs (upon arrival)
- Passport details and personal information form (to be emailed)

We are pleased that you have considered joining our team and we look forward to a lengthy and productive working relationship.

I agree that Company may place one year ban on my resident visa in the event of breaching this contract.

Please confirm your acceptance by signing this offer of employment and place your initial on each page.

Yours sincerely,



Barkin Kartal
Director of Housekeeping



Eugene Kamanga
Talent and Culture Manager



Noor Afzal
Financial Controller



Murat Zorlu
General Manager

EMPLOYEE ACKNOWLEDGEMENT AND ACCEPTANCE

I, **Gajanan Shivdas Rathod**, acknowledge, I have read and agree to the terms and conditions set out in this Offer of Employment and in the attached Schedule. I accept this offer of employment with the company.

Upon execution of the offer of Employment, I understand and agree that this Offer of Employment shall constitute a formal contract of employment.

.....
I read, Agreed and accepted the above terms and conditions

.....
Date

Name: **Gajanan Shivdas Rathod**
Position: **Housekeeping Attendant**



साउथ स्पेशल

इडली २ नग	२५
मेदुवडा	४०
इडली वडा मिक्स	५०

डोसा

प्लेन डोसा	५०
पनीर डोसा	८०
चीज डोसा	९०
बटर डोसा	७०
पनीर चीज डोसा	१००
मसाला ओनियन डोसा	७०

उत्तप्पा

ओनियन उत्तप्पा	४०
टोमॅटो उत्तप्पा	५०
मिक्स उत्तप्पा	५०
कोकोनट उत्तप्पा	६०
चीज उत्तप्पा	८०
पनीर उत्तप्पा	७०
पनीर चीज उत्तप्पा	९०

वडापाव	१५
पॅटीस	१५
कांदा भजी	३०
पालक भजी	३०
बटाटा भजी	३०
खिचडी	४०
साबुदाणा वडा	४०
पोहे	२५

पराठा

आलू पराठा	५०
पनीर पराठा	८०
पनीर ओनियन पराठा	९०

स्पेशल

चहा	१०
कोथंबरी वडी	५०
छोले भटुरे	५०



पुर्णब्रम्ह

स्नॅक्स अँड टी सेंटर

अधिक माहितीसाठी संपर्क

९१४६९०१२१७

January 04, 2023

Mr. Rohan Balawant Patil

Sub - Offer Letter

Dear Rohan,

This has reference to your application and subsequent interview with us; we are pleased to offer you the position of Commis-III in the Food Production Department on Fixed Term Contract at Vivanta Pune Hinjawadi, as per the terms & conditions mentioned in the annexure 1.

Kindly confirm the acceptance of the offer within 48 hours and your date of joining will be no later than January 14, 2023. Your letter of appointment will be handed over to you at the time of joining the organization.

Keeping in mind, the nature of the industry, this offer and letter of appointment is subjected to you being certified medically fit by the company medical officer and satisfactory verification of your credentials/testimonials. Kindly contact the undersigned for completion of pre-employment formalities.

While joining the organization, you are requested to come along with the documents as listed in annexure 2.

We look forward to welcome you for long & fruitful career with our organization.

Kind regards,

For, Vivanta Pune Hinjawadi



Pramod Thombare
Assistant Manager Human Resources



golden_tea_and_coffee




Omkar Patil
9970979194

गोल्डन

टी अँड कॉफी


Sham's Food Mall, Shop No.10, Wathar-Warana Road, Wathar



Fwd: On the job training
opportunity | bloom Hotel 

Group Inbox



tp cell sih... 10/08/2021
to me, tiwariyog... 



Dear Team,

Greetings of the day !!

Reference to the interviews of the candidates with us, we are happy to confirm On the job Training for **Six Months** in the Food Production Department for our **hotels** in Bangalore.

However they may have to support other departments occasionally as per the requirement of the operation.

Students selected - **Devendra and Yogesh**

Their Monthly Stipend would be INR 3000 and they will also be entitled to Staff Accommodation and Meals.

Students are required to bring their own formal shoes and one formal dress.

They shall be joining the services by **16th August 2021 at 1000 hrs.**

Students are required to furnish the following documents at the time of their joining.

- Bank account details (Passbook copy/Cancel cheque).
- **COVID Test Report (not more than 72 hr old).**
- One passport size photograph.
- Original Aadhaar Card plus one copy.

A detailed letter containing Terms and Conditions of Training will be given to them on joining date.

bloom to your best !!

Rida Fatma
Human Resource

e: hr1@staybloom.com

t: +91 11 41225601



09503052633



Hot and Delicious Aashu's Biryani House

--MENU--

SPECIAL BIRYANI

Chicken Biryani : 130/- Only
Mutton Biryani : 270/- Only



SPECIAL CHICKEN

Chicken Kharda : 180/- Only
Chicken Fry : 150/- Only



LOLLIPOPS

Lollipop : 150/- Only
Lollipop Fry : 180/- Only



ADDRESS:

Near Sundar Shrushti
Aside of Mauli Clinic,
Golegaon Road, Shirur-412210

OWNER: ASHISH BHOGAWADE
9503052633

HYATT PUNE

January 26, 2021

Mr. Shubham Kalamkar

Sub: Offer Letter

Dear **Shubham**,

Further to your subsequent interviews with us, we are pleased to offer you the position of **Waiter** at Hyatt Pune. You would be required to report to the Human Resources Department on **February 01, 2021 at 1000 hrs.**

The detailed letter of appointment will be issued to you subsequent to your date of joining. Please carry the following documents on your first day of joining, for necessary joining formalities;

1. 5 passport size photograph
2. Valid ID/Address Proof (PAN Card, Passport, Voter Card, Adhaar Card)
3. Educational Certificates (Class X & XII, Diploma / Degree)
4. Experience/Relieving Letters from your previous organizations (if applicable)

Please note that this offer is subjected to a medical examination, verification of the documents and other details submitted by you. Management shall have the rights to revoke the same encase any of the above is found to be fraudulent.

Once again, we would like to take this opportunity to congratulate you on the much deserved selection and we wish you good luck for exciting days ahead with Hyatt.

On behalf of Hyatt Pune,

MN Raje
26/01/2021

Nikhil Raje
Human Resources Manager



Hyatt Pune
Adjacent to Aga Khan Palace
88, Nagar Road, Kalyani Nagar
Pune 411006

Salary & Benefits Offer Terms

Name	Shubham Kalamkar	
Job Title	Waiter	
Responsibility level	3	
Reporting to:	Food & Beverage Manager	
Date Effective	February 01, 2021	
Salary Head	Per Month	Per Year
Basic Salary	7,640	91,680
House Rent Allowance	3,820	45,840
Special Allowance	2,292	27,504
Conveyance Allowance	500	6,000
A. GROSS SALARY PER MONTH	14,252	171,024
B. RETIRALS AND OTHER BENEFITS		
PF Contribution @ 12%	1,252	15,022
ESIC Contribution @ 3.25%	463	5,558
TOTAL OTHER BENEFITS	1,715	20,580
C. ANNUAL BENEFITS (Pro rated on monthly basis)		
Leave Travel Allowance @ 1 Mth basic salary per yr	636	7,637
Ex Gratia @ 1 Mth basic salary per yr	636	7,637
TOTAL OTHER BENEFITS	1,273	15,274
COST TO COMPANY	17,240	206,878
HR Manager : <i>NN Paje</i> <i>26/01/2021</i>	Accepted by:	
General Manager:	Date :	
Important Note		
Please note that this private salary information is deemed confidential and is an agreement between the company and you. Divulging of this information to any third party or to any other employee within this organization will be considered as a gross misconduct. The above offer should be accepted within three working days until unless mutually agreed upon in writing. In the absence of the same, the offer shall stand revoked.		

Anagha Khandagale

Associate at DoubleTree by Hilton
Pune, Maharashtra, India · [Contact info](#)

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Activity

0 followers

Anagha hasn't posted yet
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Experience


 Associate
DoubleTree by Hilton

Interests

[Companies](#)

-  **Khaled Al Zahrani** · 3rd
Director of Human Resources at Hilton Riyadh Hotel &...
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 -  **DoubleTree By Hilton Istanbul-Tuzla**
- 3rd
Owner - DoubleTree by Hilton Istanbul-Tuzla
[View profile](#)
 -  **Yodil Caban** · 3rd
Doubletree by Hilton San Juan, Puerto Rico
[View profile](#)
 -  **Asmahan Almasoudi** · 3rd
Hostess في DoubleTree by Hilton
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ENG IN | 1:57 AM 12/27/2023

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Darshan Motta
Attended Sinhgad Institute Of Management

More Message Connect

Guest Services Associate
The Resort Mumbai · Full-time
Dec 2022 - Oct 2023 · 11 mos
Mumbai · Remote

Skills: Banquets · Banquet Operations · Phone Etiquette · Guest Service Management · Service Standards · Teamwork · Guest Service · Tourism Management · Tourism · Room Service · Interpersonal Skills · Hotel ...see more

Food Service Worker
Radisson Resort and Spa Lonavala · Full-time
Dec 2021 - Dec 2022 · 1 yr 1 mo
Pune, Maharashtra, India

Skills: Banquets · Banquet Operations · Phone Etiquette · Guest Service Management · Service Standards · Teamwork · Guest Service · Tourism Management · Tourism · Room Service · Interpersonal Skills · Hotel ...see more

Internship Trainee
Radisson Blu Resort & Spa Karjat · Internship
Nov 2018 - Mar 2019 · 5 mos
Karjat, Maharashtra, India · On-site

Skills: Banquets · Banquet Operations · Phone Etiquette · Guest Service Management · Service Standards · Teamwork · Guest Service · Room Service · Interpersonal Skills · Hotel Management · Guest Services · F ...see more

Education

Sinhgad Institute Of Management
Bachelor of Science - BS, Hotel/Motel Administration/Management
2018 - 2021

Mayuri Remane
General ledger experience.
Accounts receivable around 6...
Connect

tushar santwani
Attended Sinhgad Institute Of Management
Connect

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Hospitality
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46 connections follow this page
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Messaging

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Experience

Rixos hotels gulf
Rixos Hotels UAE · Full-time
Feb 2022 – Present · 1 yr 11 mos
Abu Dhabi, United Arab Emirates


Skills: Skilled Multi-tasker · Task Management · Challenge Driven · Hospitality · Multitasking · Problem Solving

Four Points by Sheraton
Internship · 5 mos


● **Front Office Intern**
Dec 2019 – Mar 2020 · 4 mos
Navi Mumbai, Maharashtra, India
Skills: Confidentiality

● **Intern**
Nov 2019 – 1 mo
Navi Mumbai
Skills: Problem Solving

Radisson
Intern
Radisson Hotel Kandla · Internship
Sep 2019 – Nov 2019 · 3 mos

 **Divya Bose**
Senior Lecturer, IHM PUSA, New Delhi.
[Connect](#)

 **Mamata Kumari Pradhan**
Lecturer at State Institute of Hotel Management
[Connect](#)

 **Shubhi Vats**
Asst Manager Learning and Quality
[Connect](#)

 **Bhupender Singh**
Teaching associate @ihm shimla,kufri
[Connect](#)

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Gajanan Rathod (Chikku)

10 mutual friends

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Intro

- Works at **Rixos The Palm Dubai**
- Works at **United Arab Emirates Dubai U.A.E**
- Went to **Dr.Fraser Boys Highschool Jalna**
- Studied at **Sinhgad Institutes**
- Lives in **Dubai, United Arab Emirates**

Friends

10 mutual friends

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Gajanan locked his profile

Only his friends can see what he shares on his profile.

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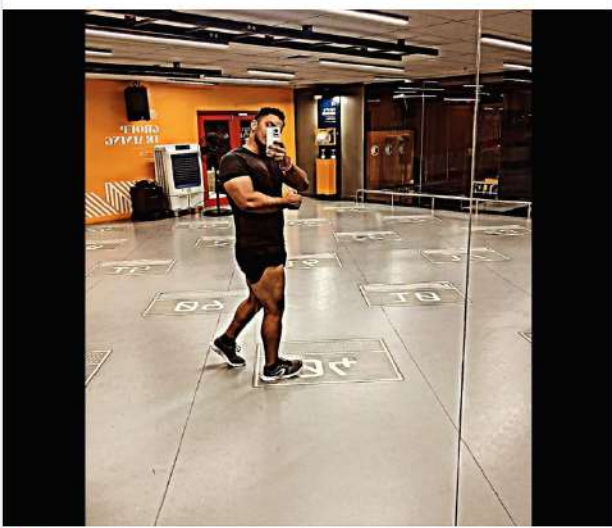
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Jatin Dinesh Dubey

- Former Front Desk Associate at **Marriott International**
- Former Front Desk Associate at **ITC Gardenia, Bengaluru**
- Former chef at **LENEXIS FOODWORKS LTD**
- Former Management Trainee at **Phi Phi Holiday Resort**
- Studied at **Sinhgad Institute of Hotel Management & Catering Technology**
- Went to **Little Star English High School, Chirag Nagar (Mumbai)**
- Went to **Bunts Sangha's S.M. Shetty High School And Junior College**
- Lives in **Bangkok, Thailand**
- From **Mumbai, Maharashtra**
- Single



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Pradip Patil

16 mutual friends

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Intro

- Works at [Rixos Hotels](#)
- Went to [Sinhgad institute of hotel manegment](#)
- Lives in [Lonavla, Maharashtra, India](#)
- From [Jalgaon](#)

Pradip locked his profile
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Friends

16 mutual friends [See all friends](#)



Rushikesh Jagdale

20 mutual friends

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Intro

- Worked at **Rixos Marina Abu Dhabi**
- Former Trainee at **The Retreat Hotel & Convention Centre, Madh Mumbai**
- Studied at **CT Bora college Shirur Pune**
- Went to **Z.P.Primary School Karde**
- Lives in **Abu Dhabi, United Arab Emirates**



Rushikesh locked his profile

Only his friends can see what he shares on his profile.

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Friends

20 mutual friends

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Ruturaj Gajare
Attended Savitribai Phule Pune University

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Experience

- Hotel Parc Estique Pune**
2 yrs 1 mo
 - Steward**
Full-time
Dec 2021 - Present · 2 yrs 1 mo
Pune, Maharashtra, India
 - Steward**
Dec 2021 - May 2022 · 6 mos

Education

- Savitribai Phule Pune University**
Bsc. Hs. Business, Management, Marketing, and Related Support Services
Jul 2018 - Jul 2021
- Savitribai Phule Pune University**
Bsc. Hs. Hotel, Motel, and Restaurant Management
2018 - 2021

Sanju Dhekarwal · 3rd
Achieve your dreams but doing it the right way , without...
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People you may know

- Ana Sofia Duque**
PhD in Tourism | Tourism Degree Coordinator | Assistan...
+ Connect
- Dr. Kuldeep Singh**
Assistant Professor, PhD, Net (JRF) Tourism , Certified...
+ Connect

Dr Neha Sharma
Faculty Member at Institute of Hospita...
Messaging

Shubham Kalamkar
Food And Beverage Shift Leader, Marriott International

More | Message | Connect



Aloft Abu Dhabi

Full-time · 2 yrs 2 mos

• **Food and Beverage Shift leader**

Jan 2023 - Present · 1 yr
Abu Dhabi Emirate, United Arab Emirates · On-site

Skills: Problem Solving · Customer Experience · Training · Business Strategy · Negotiation · Food and Beverage Operations · Organization Skills · MICROS

• **Food and beverage Expert**

Nov 2021 - Dec 2022 · 1 yr 2 mos
Abu Dhabi, United Arab Emirates

Responsible for Restaurant and Banquets operations

Skills: Problem Solving · Customer Experience · Training · Business Strategy · Negotiation · Food and Beverage Operations · Organization Skills · MICROS



Associate Food And Beverage

Hyatt Hotels Corporation · Full-time
Feb 2021 - Jan 2022 · 1 yr
Pune, Maharashtra, India

Responsible for Restaurant operations.

Skills: Problem Solving · Customer Experience · Training · Business Strategy · Food and Beverage Operations · Organization Skills · MICROS



Intern

Hyatt Regency Pune · Internship



Mamata Kumari Pradhan
Lecturer at State Institute of Hotel Management

Connect



Shubhi Vats
Asst Manager Learning and Quality

Connect



Bhupender Singh
Teaching associate @ihm shimla.kufri

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Hotel Jobs | JobKing.org
Hospitality
1,282,596 followers



Messaging



Shubham Pawar (Shubhzz)

20 mutual friends

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Message

Posts About Friends Photos Videos

Intro

Girl friend are like medicine they come with An expire date

- Works at Club Mahindra Resort, Varca Beach, Goa
- Creative executive at Royal Orchid Hotel, Mussoorie
- Studied at Sinhgad Institute of Hotel Management & Catering Technology.
- Studied at M.S.G.college Malegaon
- Went to K.B.H. Vidyalaya, Malegaon

Friends

20 mutual friends



Shubham locked his profile

Only his friends can see what he shares on his profile.

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Vivek Awatade
Guest Service Associate in JW Marriott Gold Coast Resort and Spa.

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Experience

Guest Service Associate
JW Marriott Gold Coast Resort & Spa - Part-time
Feb 2023 - Present · 11 mos
Gold Coast, Queensland, Australia

Guest Service Associate
JW Marriott Pune - Full-time
Dec 2021 - Feb 2023 · 1 yr 3 mos
Pune, Maharashtra, India

Internship Trainee
Sheraton Grand Pune - Internship
Nov 2019 - Feb 2020 · 4 mos
Pune, Maharashtra, India

Education

Sinhgad Institute Of Management
Hotel management, Hotel, Motel, and Restaurant Management
2018 - 2021

People you may know

From Vivek's job title

satish jha
DEAN Hotel Management at Parul University
Connect

Jatin Udhwani
Reservations Agent | W Dubai- The Palm | Marriott...
Connect

Jitesh Wakchaure
Hospitality industry
Connect

Divyansh Batra
Front Desk Manager at The Ritz Carlton, Pune
Connect


Messaging



Harshal Shejul

1.3K friends • 50 mutual

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 Message




Posts

Photos

Details

 Works at **Rixos Marina Abu Dhabi**

 Works at **The Retreat Hotel & Convention Centre, Madh Mumbai**

 Studied at **YCC Sillod**

 Studied at **Sinhgad Institutes, Lonavala Campus**

 Lives in **Sillod**

 **Single**

 See Harshal's About Info



Prathmesh Shete

32 mutual friends

Add friend

Message



Posts

Photos

Details

Works at MH-20 Boys

Works at **The Retreat Hotel & Convention Centre, Madh Mumbai**

Former Jr. Executive at **Cafe Coffee Day**

Former industrial trainee at **Sheraton Grand Pune Bund Garden Hotel**

Studied at **MGM's Institute of Hotel Management & Catering Technology**

Studied at Vasantao Naik College, Aurangabad, Maharashtra

Lives in **Lonavala**



Shubham Tambe

Insta:- shubhamtambe15

Add friend

Message



Posts

Photos

Details

Studied at University of Pune

Went to G.R.P.S.
Vidyamandir,Narayangaon.

Lives in **London, United Kingdom**

From **Pune, Maharashtra**

Joined August 2012

See Shubham's About Info

Partha
Pratim
Nath

Digitally signed
by Partha Pratim
Nath
Date: 2023.12.30
11:53:06 +05'30'

