

**Sinhgad Technical Education Society**

**Sinhgad Institute of Hotel Management and Catering Technology , Lonavala.**

**BScHS Academic Year 2022-23**

<b>S no</b>	<b>Name of Student</b>	<b>Name of Organisation</b>
1	Kolage Atharva	Omni Hotels & Resorts associates
2	Rane Mayur	Business
3	Ghaywat Monika	Chilies Restaurent
4	Kute Om	Business
5	Koli Rahul	Krushnai Resort, Lonavala
6	Gawali Satyam	Rhythm Lonavala.
7	Salvi Stuti	Rhythm , Lonavala
8	More Vedant	Rhythm Lonavala.
9	Garad Yuvraj	Omni Hotels & Resorts associates
10	Momin Zeenat Batul	One PM Franchasing Company
11	Gawali Aditya	Business - Waffles and More
12	Chavan Ajit	Arise International
13	Baviskar Chetan	Chilies Restaurent
14	Chavan Bhushan	Business
15	Shinde Kohinoor	Carrer Kraft
16	Jadhav Sanket	Le Meridian , Mahabaleshwar
17	Saraf Rutwik	The Ashok Nagpur
18	Kathar Shital	Ampcus Tech Private Ltd.
19	Shelke Prajwal	Business
20	Gaikwad Apratimraje	Business
21	Tamhane Tejas	Omni Hotel and Resort
22	Naik Vinita	Four Point by sherton

# OMNI HOTELS & RESORTS<sup>®</sup>

Mt Washington  
Route 302  
Bretton Woods, NH 03575

June 5, 2023

Atharva Kolage  
209, Ganga Apartment, 2nd Floor, Room ., no.9, Pagmala  
Chiplun, 415605

Dear Atharva:

It is my pleasure to confirm our offer of employment to you in the position of Cook - J1 at Omni Hotels & Resorts Mt Washington, effective on or about September 19, 2023. You will report directly to Daniel DeFusco, Executive Chef.

Your compensation will consist of a salary of \$15.00 per hour (payable in 52 weekly installments).

The terms of your employment are governed by Omni Hotels Mandatory Arbitration Policy. Copies of the policy are available in the Associate Services Center. You will be provided with a summary of the policy upon commencement of your employment with Omni Hotels & Resorts.

This offer letter is not a contract of employment for any definite period of time. Like all other Omni Hotels & Resorts associates, you are an employee at will who can be terminated, with or without cause, at any time, at the option of either Omni Hotels & Resorts or yourself. The salary rates outlined in this letter are subject to your continuation of employment, and the above-proposed salary and this letter do not constitute an employee contract. This letter constitutes the full terms of employment, which have been extended to you. Should you have any questions regarding these terms, please contact me.

We look forward to your success in our company. Congratulations on your new position!

Sincerely,

Allison Price  
Recruitment Manager

I am pleased to accept this offer.

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# LETTER OF ACCEPTANCE

## PERSONAL INFORMATION

Family Name	Chavan	Given Name	Kirti
Student ID	101467674	Date of Birth	September 04, 2002
Stu-View Password	vtC1wjW*ep		

### Miss Chavan, Kirti

Hno 31 , Madhumangal , Radhakrishna Colony, Vasant Vihar , Juna Puna Naka ,  
Solapur  
Solapur, Maharashtra  
413001  
India

Date of Offer: **December 22, 2022**  
Offer Expiry Date: **January 19, 2023**

Dear Kirti,

Congratulations! It is our pleasure to offer you admission to George Brown College. Please see program information and guidelines for accepting and registering below. We look forward to receiving your acceptance of our offer.

**PROGRAM INFORMATION - At George Brown College your health and safety is our #1 priority. We continue to transition more programs and courses back to campus. Please check the updated Program Delivery List: [here](#) for details on the exact delivery format for your program. During the registration process for Fall 2023 in July you will be able to view the delivery format for the individual courses within your program. Students coming to the college are no longer required to demonstrate proof of full vaccination. In addition, we are aligning the rest of our COVID-19 protocols with current public health directives. Please see the Covid-19 FAQs on our website for more details: [website](#)**

Program Name	Food and Beverage Management – Restaurant Management	Program Code	H132
Program Length	2 years (4 semesters)	Program Level	Ontario College Diploma
Start Date	September 05, 2023	End Date	April 18, 2025
Starting Semester	1	Late Attendance Date	September 11, 2023

## CO-OP/EXTERNSHIP/WORK PLACEMENT INFORMATION (IF APPLICABLE)

Semester(s) Semester 4 (14 week externship)

## CONDITIONS OF THIS OFFER

## INSTITUTION INFORMATION

Name	George Brown College of Applied Arts and Technology	Telephone	+1 416-415-5000 ext. 6159
Type	Public	E-mail	Chi.Tran@georgebrown.ca
Contact	Chi Tran, Admissions Officer	Fax	+1 416-415-2120
Address	200 King Street East, Toronto Ontario M5A 3W8 Canada	Website	www.georgebrown.ca
DLI Number	Designated Learning Institution Number: O19283850612		

## STEPS TO ACCEPT OFFER AND SECURE YOUR SEAT

- Login to your account at [applynow.georgebrown.ca](https://applynow.georgebrown.ca) to accept your offer and make a fee payment by **January 19, 2023** to confirm your seat.
- Your offer will expire if you do not **both** accept and pay by the deadline.
- If paying by electronic bank transfer, you must also accept your offer at [applynow.georgebrown.ca](https://applynow.georgebrown.ca).
- You can either pay the fees for the total number of semesters indicated on your Statement of Estimated Fees of **\$18,099.00** or a minimum of the first semester fees of **\$9,214.00**.

### Other important information

- Read the **New Student Guide** sent along with this Letter of Acceptance and available on our website for registration information.
- A valid **post-secondary Study Permit** is required and must be submitted to the International Admissions by the first day of class.
- A valid **Work Permit** is required for Co-op, externship, field or clinical placement requirement as part of your Program of Study.
- A valid Custodianship document is required for students who are 17 years old or younger upon entry to Canada.
- There is **no summer break** for programs that start in January or May as well as some programs that start in September.
- A minimum non-refundable \$1,000 withdrawal fee will be charged for program withdrawal.
- The college may change or cancel a program when enrolment is low or opportunities for graduates are few

Looking forward to welcoming you to Toronto!

for John Porter  
Deputy Registrar, New Student Enrolment



## STATEMENT OF ESTIMATED FEES

<p><i>This Statement of Estimated Fees (which is provided as support for your Study Permit application) reflects the estimated fees for the initial semesters indicated. These fees are based on prior year actuals.</i></p> <p><i>Official Fee Statements from the GBC Finance Department will follow at a later date and the updated fee amount will supersede the amount on this Statement of Estimated Fees. The GBC Finance Department will also send official Fee Statements for future/returning semesters in this program.</i></p> <p>Student Name Chavan, Kirti Student ID 101467674 OCAS 23I071375 Program Name Food and Beverage Management – Restaurant Management Program Code H132 Semesters 1, 2 Start Date September 05, 2023</p>	Tuition Fee <sup>1</sup>	\$15,800.00
	Application Fee (non-refundable)	\$110.00
	Material Fees <sup>2</sup>	\$750.16
	Administration Fees	\$512.97
	Student Activity Fee	\$248.70
	Student Levy <sup>3</sup>	\$25.00
	Canadian Federation	\$18.18
	Health Insurance <sup>4</sup>	\$743.99
	Sub-total	\$18,209.00
	Less: Initial payment	\$110.00
	<b>TOTAL DUE</b>	<b>\$18,099.00</b>

INTL tuition fees will increase for all new and returning students as of September 5, 2023 for the 23-24 academic year. All fees are subject to change without notice. All students returning for the following September will be charged for Health Insurance for the full new Academic Year. Please see [Stu-View](#) for your most up-to-date account information. George Brown College is required to submit to the federal and provincial governments information related to enrolment and/ or proof of progress in a program for all international students. Such information sharing shall comply with all applicable privacy legislation requirements. Please refer to George Brown's Notice of Collection [here](#).

### Pay and Accept Your Offer

- Login to your account at [applynow.georgebrown.ca](https://applynow.georgebrown.ca) and make a fee payment by **January 19, 2023** to accept your offer and confirm your seat. If paying by electronic bank transfer, you must accept your offer too at [applynow.georgebrown.ca](https://applynow.georgebrown.ca). Your offer will expire if you do not **both** accept and pay by the deadline.
- **If you have deferred your program from previous semesters** and already have payment in a George Brown College account you are still required to login to accept your offer at [applynow.georgebrown.ca](https://applynow.georgebrown.ca).
- **Payment Options under the CIBC International Student Pay**
  - 1 **Payment by bank transfer:** This is only available for payments sent from outside Canada.
  - 2 **Online payment by credit card** (MasterCard/Visa/Visa Debit/MasterCard Debit/Amex/Discover)

### Notes:

1. There is a minimum \$1,000 non-refundable fee for withdrawals submitted before the semester's withdrawal deadline.
2. E-text fees have been added to the Material Fees for programs that have E-text charges.
3. The Student Levy fee is optional. To opt-out, please log in to Stu-View at <https://stuvview.georgebrown.ca> and select Financial Services>View Fees. For the opt-out start date and opt-out deadline, please check <https://www.georgebrown.ca/current-students/important-dates/>. No opt-out or refund will be offered after the deadline.
4. Health Insurance is non-refundable Coverage: September start: September to August next year  
January start: January to August  
May start: May to August

All students returning for the following September will be charged for Health Insurance for the full new Academic Year.

Please be advised that as of June 2014 George Brown College is required to submit to the federal and provincial governments information related to enrolment and/ or proof of progress in a program for all international students. Such information sharing shall comply with all applicable privacy legislation requirements.

# MANDATORY REQUIREMENTS

You are required to read this section and the more detailed **New Student Guide** sent with your Offer letter or available at <https://www.georgebrown.ca/international/accepted/nextsteps/>. For students who deferred from the previous semester, re-applied and received an offer to the September 2023 semester, you are also required to follow these steps and read the updated guide.

## OTHER CRITICAL STEPS

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### Reset Your Password

- If you have not already reset your password, you will need to log in at <https://service.georgebrown.ca> with the Student ID and Password you received on your Letter of Acceptance, create a new password and set-up some security questions. Your new password will be valid for one year and will expire automatically every year.
- If you have problems with your password or you are unable to log in to Stu-View or you have difficulty registering for courses, please call 1-416-415-2000 or 1-800-265-2002 for help. Press option 1, then press 0 to speak to an agent directly. You can also contact <http://ask.georgebrown.ca/> for help.

### Register for Courses

- **Register online** for the courses in your program at <http://stuvview.georgebrown.ca/> using your Student ID and Password. The registration start date for programs and respective semesters will be available on Stu-View on **July 03, 2023**. Online registration will start on **July 17, 2023**. Choose your courses and register as early as possible after registration opens or the course may fill up and you will not be able to take it when you want to.

### Arrange for Placement Testing for English/Math

Most post-secondary students are required to take the Placement Test for English or Math or both depending on individual program requirements. There is no fee for the test.

- You are **not** required to take the Placement test if you:
  - have already taken an Admissions Assessment (test) to be admitted to the College. For students who have already taken the Admissions Assessment, the results of that test will be used to place you in the appropriate English and Math courses.
- **OR**
  - are applying for a Post-Graduate Certificate or Degree program
- Placement Testing determines if you are ready to take the college-level courses in English and/or math in the first semester, or if you need to take a foundation-level course first to further develop your skills. Therefore, the Placement Test is a very important part of your academic success. The Placement Test is not a pass or fail.
- Please check the programs requiring placement testing at <https://www.georgebrown.ca/assessment/placement/> and arrange for your Placement Test(s) through Stu-View when registering for your courses (see previous section). Plan to visit the Information about Assessment page at <https://www.georgebrown.ca/assessment-centre/testing-services/placement-assessments> to prepare, so that your test results place you in a course that reflects your skill level.
- It is best to take the Placement Test as early as possible. There is a deadline to take a Placement Test. **However, for those still outside Canada, please check your options** at <https://www.georgebrown.ca/assessment-centre/testing-services/placement-assessments> before classes start. If you do not take the Placement Test, you will be automatically placed in foundation-level courses. The last day to take the Placement Test for English & Math for students who were automatically placed in foundation course(s) is September 11, 2023 (first year students only).
- Remember, if you take the test and achieve the appropriate score on time, you may be exempted from Foundation level and go straight to College-level English and/or math. If you get this exemption, you won't have to pay extra course fees.
- If you are placed in a Foundation-level course, the course will be automatically included in your timetable (in block-based programs) or will be available for registration through your Stu-View account (in course-based programs). Your placement into a foundation-level course will not affect your start in the program and you will still take your core courses scheduled for the semester.
- Upon successful completion of your Foundation-level course(s), you will be able to take College-level English and /or mathematics course(s). **You will be charged a full course fee for the additional course(s)** when you register for your College-level course, usually in Semester 2. This fee could vary, but may range from \$1000-1500 for international students. If available, you may also be able to take an evening equivalent of this College-level course through the George Brown Continuing Education department at a lower fee. Please see here for availability: <http://coned.georgebrown.ca/>



### Activate your George Brown Student E-mail Address

- Your George Brown e-mail account must be activated to receive communication from College staff and teachers at <http://www.georgebrown.ca/studentemail/index.aspx>

### Attend Classes by the Deadline Date

**September 11, 2023** is the last date to attend the program in September 2023. There are no extensions past that date. Students who fail to attend the first week will not be admitted into the class. If you are not able to arrive and be in class by **September 11, 2023**, you must do two things:

**One**, you must immediately withdraw from the program to avoid being charged one semester's fees by going to this link at [www.georgebrown.ca/international/accepted/withdrawal\\_refund\\_policy/](http://www.georgebrown.ca/international/accepted/withdrawal_refund_policy/) to withdraw and or request a refund of fees paid less the administrative charge. Complete the Withdrawal/Refund form and send to [intlwithdrawal@georgebrown.ca](mailto:intlwithdrawal@georgebrown.ca) right away.

**Two**, if you want to defer to the next available intake, notify your Admissions Officer immediately for instructions on deferring your program.

Deferral to a future term, however, does not guarantee you a seat as programs could already be closed due to the volume of applications already received.

**Please note program deferrals to the next semester will not automatically withdraw you from already registered courses so it is very important to follow step one above.**

### **SPECIAL NOTE ON PROGRAMS WITH WORK INTEGRATED LEARNING (WIL) COMPONENTS (CO-OP, INTERNSHIP, EXTERNSHIP, FIELD PLACEMENTS, ETC)**

We anticipate that all aspects of programs will be fulfilled before graduation. Please note that the timing of when certain components are completed may shift depending on guidelines from Public Health Officials and the Government.

**REQUIRED VISAS AND PERMITS (With the evolving Covid-19 pandemic, we recommend that students and applicants stay up to date with any immigration policy changes that relate to the current situation. Please visit**

<https://www.canada.ca/en/immigration-refugees-citizenship/services/coronavirus-covid19/students.html>.)

### Study Permits

- A valid Study Permit (Visa) must be obtained at the Canadian Consulate/Embassy nearest you to study at George Brown College. Students currently holding a study permit/visa and transferring from high school/secondary are now allowed by IRCC to study at post-secondary institutions as long as the Study Permit is valid.
- All Study Permit applicants must record the George Brown College **Designated Learning Institution (DLI) Number** O19283850612 on their study permit applications. (Note that the first character of the DLI number is a capital letter O and not a zero).
- International students are now required to **submit a copy of their Study Permit electronically** to the International Centre. Please visit [applynow.georgebrown.ca/International/studypermitupload](http://applynow.georgebrown.ca/International/studypermitupload) to upload a copy of your study permit and enter a few pieces of information from your permit. You will receive a notification once it has been accepted by International Centre staff.

### Work Permits

- International students who are undertaking any kind of field education, regardless of length, paid or unpaid, must have a valid co-op work permit, which can be applied for at the same time as your study permit.
- The work permit is a document required by Immigration, Refugees and Citizenship Canada (IRCC) before you can start your field placement, work placement, externship, practicum or volunteer work, even if they are unpaid.
- For programs that require clinical placements or internships involving healthcare settings and or interaction with families, the elderly and children in Canada, students applying for a Study Permit and/or Work Permit are required by the Canadian Consulate/Embassy to undergo a medical exam by a Panel Physician. Students must complete this exam at the time that they apply for their study permit and/or work permit.  
See <https://www.canada.ca/en/immigration-refugees-citizenship/services/application/medical-police/medical-exams.html> for more information.
- Medical exams performed by a Panel Physician are valid for up to 12 months. If you completed a medical exam for your visa application and it is still valid, you may be able to submit proof of this medical with your application for a co-op work permit. The IRCC medical exam is in addition to completing the mandatory program-specific pre-placement health forms which may be required by your academic department (see <http://www.georgebrown.ca/preplacement> for details).



### Additional Medical and Police Clearance Required

- For clinical/work placements for **Community Services & Early Childhood, Health Sciences, H402 (Food & Nutrition Management) and H119 (Culinary Management-Nutrition)** and other programs, if placed in a health care setting) and other programs, you are required to complete a separate medical exam upon arrival in Ontario.
- Some programs require a **Police Vulnerable Sector Check (PVSC)** in Ontario before any placements can begin. Please see <http://www.georgebrown.ca/preplacement> for details.  
For any questions on these additional requirements, contact Suzette Martinuzzi at 1-416-415-5000 ext.3415 between 8am-4pm or by e-mail at [smartinu@georgebrown.ca](mailto:smartinu@georgebrown.ca). Students in Early Childhood Programs should email [ece@georgebrown.ca](mailto:ece@georgebrown.ca) for their Pre-Placement requirements.

### Custodianship Document

- A valid Custodianship document is required for students who are 17 years old or younger at time of entry to Canada. Please refer to <https://www.canada.ca/en/immigration-refugees-citizenship/services/study-canada/study-permit/prepare/minor-children.html#toc1>

### WITHDRAWALS & REFUNDS

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- **If you are unable to come to the College due to visa processing delays, visa refusal or for various other reasons**, you must inform the International Centre at [intlwithdrawal@georgebrown.ca](mailto:intlwithdrawal@georgebrown.ca) (in writing with supporting documents) on or before **September 18, 2023** to avoid being charged the full fees for one semester. A **Withdrawal/Refund Form** must be completed and is available online at [www.georgebrown.ca/international/accepted/withdrawal\\_refund\\_policy/](http://www.georgebrown.ca/international/accepted/withdrawal_refund_policy/). Send the completed form to [intlwithdrawal@georgebrown.ca](mailto:intlwithdrawal@georgebrown.ca).
- A minimum \$1,000 non-refundable fee will be charged for withdrawal and refund if form is submitted before the deadline (\$100 for visa refusal with visa refusal letter attached). Otherwise you will be charged the full semester's fees.
- Please note program deferral requests to your Admissions Officer to the next semester will not automatically withdraw you from already registered courses. You must inform the International Centre before September 18, 2023 to be withdrawn from registered courses to avoid being charged the full semester's fees. Please go to this link at [www.georgebrown.ca/international/accepted/withdrawal\\_refund\\_policy/](http://www.georgebrown.ca/international/accepted/withdrawal_refund_policy/) to complete the form and send it to [intlwithdrawal@georgebrown.ca](mailto:intlwithdrawal@georgebrown.ca) before the deadline.
- Deferral to a future term does not guarantee you a seat as programs could already be closed due to the volume of applications received.
- Refund requests for submitted fee payments whose acceptance to programs were expired or revoked for non-confirmation by the offer expiry date will be charged a non-refundable \$100 administrative fee
- Fee payments made originally by credit card can only be refunded to the same credit card used. George Brown College is not liable for any disputes arising from use of another person's credit card and must be resolved between the applicant and credit card holder. Fee payments from overseas received by electronic bank transfer will be returned only to the originating bank account.
- Refunds are made in Canadian currency and, therefore, the final amount that you may receive will depend on the foreign exchange rates at the time the refund is processed. The College is not liable for loss of funds due to currency exchange.

If you have any questions, contact your **Admissions Officer: Chi Tran at [Chi.Tran@georgebrown.ca](mailto:Chi.Tran@georgebrown.ca)**

We look forward to seeing you in September 2023!



महाराष्ट्र दुकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) नियम, २०१८  
नमुना "ग"  
(नियम ९ पहा)

सूचना दिल्याबाबत पावती



अर्जदाराने नमुना फ द्वारा व्यवसाय सुरु केल्याबाबतची सूचना खाली नमूद केलेल्या तपशीलासह या कार्यालयास दिलेली आहे. त्याचा तपशील पुढीलप्रमाणे:

१.	पावती क्रमांक	:	२२३१०००३१६६९९७१२								
२.	अर्जाचा (सूचनापत्राचा) आयडी क्रमांक	:	१०७३७८२५२२०३								
३.	आस्थापनेचे नाव	:	एकवीर फॅमली रेस्तुआरंट EKVIRA FAMILY RESTUARANT								
४.	कामगारांची एकूण संख्या	:	४								
			<table border="1"><thead><tr><th>पुरुष</th><th>स्त्री</th><th>इतर</th><th>एकूण</th></tr></thead><tbody><tr><td>३</td><td>१</td><td>०</td><td>४</td></tr></tbody></table>	पुरुष	स्त्री	इतर	एकूण	३	१	०	४
पुरुष	स्त्री	इतर	एकूण								
३	१	०	४								
५.	अ) मालकाचे नाव	:	प्रेमा पांडुरंग राणे PREMA PANDURANG RANE								
	ब) आस्थापनेचा पत्ता	:	योग योग निवास, तूंगार्ली, योग योग हेयर डरेसर्ज, वर्ड २, लोनावाला (एम क्ल), मावळ, पुणे, ४१०४०३								
६.	सदरची पावती ही केवळ अर्जदाराने त्याचा व्यवसाय सुरु केल्याबद्दल कार्यालयास पाठविलेल्या सूचना पत्राची पोच पावती असून व्यवसाय अथवा व्यवसायाची जागा अस्तित्वात असल्याबद्दलचा पुरावा नाही. व्यवसायासाठी व व्यवसायाच्या जागेसाठी आवश्यक असणारी संबंधित सक्षम प्राधिकारी यांच्याकडील पूर्व / पश्चात परवानगी, अनुज्ञप्ती, परवाना धारण करण्याची सर्वस्वी जबाबदारी मालकाची राहिल. ही पोच पावती व्यवसायाच्या जागेचा मालकी हक्क किंवा मालमत्तेचा मालकी हक्क किंवा ताबा या प्रयोजनार्थ कोणत्याही कायद्यांतर्गत ग्राह्य धरता येणार नाही.										
७.	व्यवसायाचे स्वरूप	:	रेस्टॉरंट आणि बार / RESTAURANT & BAR								
८.	पूर्वीचा नोंदणी प्रमाणपत्राचा क्रमांक व दिनांक, लागू असल्यास	:	२१३१०००३१५३४९६८० १६/०६/२०२१								

टीप : सदरची पोच पावती संगणकीय प्रणालीद्वारे तयार करण्यात आलेली असल्याने त्यावर स्वाक्षरीची आवश्यकता नाही. सदरची पोच पावती ही अर्जदाराने सादर केलेल्या स्वयं घोषणापत्र आणि स्वयंसाक्षात्कीत अभिलेखाद्वारे पडताळणी न करता देण्यात आलेले आहे.

सादर पोचपावती ही १० पेक्षा कमी कामगार असलेल्या आस्थापनांना नोंदणी दाखल्या ऐवजी देण्यात येते. त्यांना नमुना - ब मध्ये नोंदणी प्रमाणपत्र अनुज्ञेय होत नाही.

दिनांक : ३०-०७-२०२२

ठिकाण : Pune

कार्यालयाचा पत्ता : Office of the Deputy Commissioner of Labour, Pune, Address- Pune District Bungalow No.५, Mumbai - Pune Road, Shivaji Nagar, Pune-४११००५

अर्जाचा आय.डी. क्रमांक	प्रदान केलेले सेवा मूल्य (रुपये)
१०७३७८२५२२०३	२३.६०



**Registration Certificate**  
**Government of Maharashtra**  
**Food And Drug Administration**  
**Food Safety and Standards Authority of India**  
**Registration Certificate under FSS Act, 2006**



/ Registration Number: **21521179000576**



- |  |   |
|--|---|
| 1. Name and permanent address of Food Business Operator (FBO)            | <b>Ekvira Family Restaurant</b><br>yoga yog niwas tungarli , Mawal, Pune<br>PMC & Rural, Maharashtra-410403 |
| 2. Address of location where food business is to be conducted / premises | yoga yog niwas tungarli, Mawal, Pune,<br>Maharashtra - 410403   |
| 3. Kind of Business  | Restaurants   |
| 4. Photo Identity Card   | N/A   |



This Registration certificate is issued under and is subject to the provisions of FSS Act, 2006 all of which must be complied with by the petty food business.

Place / Pune

**Registering Authority**

Issued On / 16-06-2021 (New Registration)

Valid Upto: 15-06-2026 (For details, refer Annexure)

**Annexures:**

1. [Product Annexure](#)
2. [Validity Annexure](#)
3. [Registration Id Card](#)

**Note:**

1. **Application for renewal of Registration Certificate can be filed as early as 180 days prior to expiry date of Registration Certificate. You can file application for renewal or modification of Registration Certificate by login into FSSAI's Food Safety Compliance System(<https://foscoc.fssai.gov.in>) with your user id and password or call us at 1800112100 for any clarification.**
2. **This Registration Certificate is only to commence or carry on food businesses and not for any other purpose.**
3. **This is computer generated Registration Certificate and doesn't require any signature or stamp by authority.**
4. **This Registration Certificate is allowed to conduct food businesses activities having annual turnover upto Rs. 12 Lacs only.**



PRIVATE LIMITED  
**PROMEX BRANDS**



**Date: 10<sup>th</sup> November 2023**

**Employee Name: Monika Ghaywat**

**Address : ZENITH ROAD, KHOPOLI, KHALAPUR, MAHARASHTRA - 410203**

**Phone : 8421007449 / 8605292315**

**Email id : monikaghaywat4@gmail.com**

Sub: Letter of Offer

Dear Monika,

This is with reference to your application and considering your request for Full Time employment and subsequent meeting/discussion we had with you, we hereby offer you the position of *Hostess* with effect from **25<sup>th</sup> November 2023** on the following terms and conditions:

### **1. Probation**

- A.** You will be on probation for a period of six months, which may be extended further, if deemed necessary at the sole decision of the management. On successful completion of the aforesaid probation period to our satisfaction, you will be considered for regular employment. Your confirmation will depend on your performance, attendance, general conduct and attitude towards work.
- B.** Management reserves the right to terminate your probationary employment in the event of non performance, mis conduct, non adherence to company policies, with no dues payable by the company.
- C.** Your offer will be subject to successful background verification / previous employment clearance conducted by the organization. Upon any negative findings, it is mutually agreed that your offer will be revoked immediately.

### **2. Remuneration**

- A.** The Emoluments payable to you shall be **INR 17,000/- (Rupees Seventeen Thousand Only)** per month, which will be the Gross Salary. You will be entitled to additional share of Service Charge as per Company Policy. You are required to submit documents as mentioned in '**Annexure I**' at the earliest. The detailed Breakup of your Emoluments is given in '**Annexure II**'. This offer is considered to be accepted on submission of the required documents and on receiving your counter signature on the complete offer letter along with all annexure.
- B.** You will be entitled to Bonus on completion of min 1 year in the organization as on **30<sup>th</sup> September**, as per Company's annual policy, applicable for all. In the first year of Joining, ad hoc Bonus may be given to employees who have completed Min 9 months of employment as on **30<sup>th</sup> September**.
- C.** You will be entitled to Leave as per company policy applicable for all.

**Regd. Off:** B-11/1, Okhla Industrial Area, Phase – II, New Delhi – 110020  
**CIN:** U74999DL2020PTC374400, **Tel. No.** – 9971135253, **E-mail ID:** accountspromex@chilis.in

[Type here]

**D.** Any other Fringe Benefits (if applicable) will be paid as per company Policy, applicable for all, after the expiry of the probation period and your appointment as a regular employee in the organization.

### 3. Duties

**A.** Your place of posting will be presently at **Pune**, but you are liable to be transferred anywhere in the country to another establishment, within the group. You also understand that there may be a requirement to go for Training to other cities in India or Abroad, as per company policy, for which you have given your consent.

**B.** You will be required to join on or before **25<sup>th</sup> November 2023**, failing which this offer will be withdrawn/revoked automatically without any further communication.

**C.** Your duties / responsibilities will be as directed by the Management/HOD from time to time. You shall carry out your duties faithfully and diligently.

### 4. Notice of Termination

Your services can be terminated after giving one month notice or wages in lieu thereof. In case you are charged with any act of misconduct you shall be suspended/ terminated from service immediately, pending enquiry, without notice or wages in lieu thereof.

### 5. Notice Period for Resignation

If you decide to resign from your employment with the organization, you shall provide at least 30 days prior written notice stating the reason, which should be acceptable by the organization. Only in this situation, will your full and final settlement will be processed.

Thanking You

Yours Faithfully

For **Promex Brands Pvt. Ltd.**

**Authorized Signatory**

I have read and understand the above terms and conditions and I undertake to abide by them

Date:

Place:

Signature of Employee

Full Name of Employee

**Regd. Off:** B-11/1, Okhla Industrial Area, Phase – II, New Delhi – 110020  
**CIN:** U74999DL2020PTC374400, **Tel. No.** – 9971135253, **E-mail ID:** accountspromex@chilis.in

[Type here]

# ANNEXURE 1

You are requested to provide the following documents to HRD at the time of your joining :

**Mandatory documents (Original and Photocopies):**

1. ID Proof
2. Address Proof
3. 2 copies of passport sized photographs

**Optional documents (Choice of the available options):**

1. Mark sheets of highest degree obtained
2. Offer Letter  
OR  
Email Offer
3. Appointment Letter  
OR  
Increment Letter after completion of probation period
4. Release Letter  
OR  
Resignation Acceptance and last month's pay slip

**Regd. Off:** B-11/1, Okhla Industrial Area, Phase – II, New Delhi – 110020

**CIN:** U74999DL2020PTC374400, **Tel. No.** – 9971135253, **E-mail ID:** accountspromex@chilis.in

[Type here]

## ANNEXURE II

Annexure			
Name of Employee :		MONIKA GHAYWAT	
Designation :		HOSTESS	
Work Location :		CHILI'S KOPA MALL PUNE	
SN	COMPONENTS	Monthly (INR)	Annually (INR)
	Earnings	Part A	
1	Basic Salary	5000	60000
2	Other Allowances	12000	144000
3	Gross Salary (Part A)	17000	204000
Service Charge Points (If Applicable)			4
<b>Notes :</b>			
1. Employee will be eligible to avail 27 paid leaves annually upon completion of probation period			
2. Statutory benefits (i.e., PF/ESIC) will be applicable upon completion of probation period.			
3. Bonus will be payable to the employee in accordance with the Company policy.			

**Regd. Off:** B-11/1, Okhla Industrial Area, Phase – II, New Delhi – 110020

**CIN:** U74999DL2020PTC374400, **Tel. No.** – 9971135253, **E-mail ID:** accountspromex@chilis.in

[Type here]



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48 posts 1,096 followers 354 following



**ओम विलासराव कुटे (101)**  
om\_vilasrao\_kute101  
Owner @hotel\_om\_  
सर्वस्व  
विलासराव मधुकर कुटे  
मा.सहखनिदार एकविरा देवस्थान ट्रस्ट  
KUTE  
96k मराठी  
5th Feb  
lonavala  
Om\_Kute 101


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Instagram Restaurant



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**HOTEL Om** हॉटेल ओम  
LODGING & RESTAURANT

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- HONEYMOON PACKAGE
- DAY RETURN PACKAGE
- SCHOOL TRIPS
- BIRTHDAY
- ANNIVERSARY
- BABY SHOWS
- FUNCTIONS

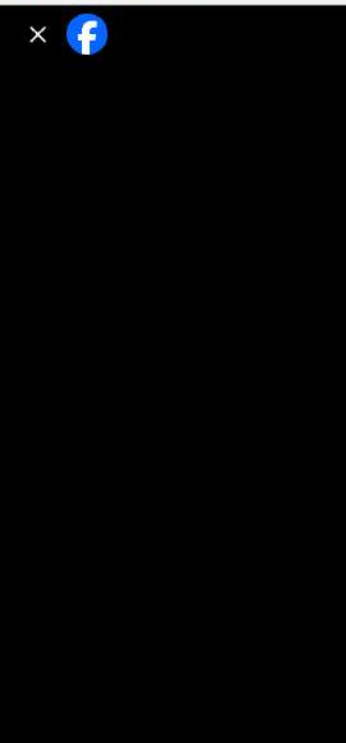
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M.: 7263976746  
G -Pay : 80070 80863

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Ekveera Aai Mandir, Karla, Lonavala


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July 16

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**SOUTH INDIAN**



# Krushnai RESORT

(Managed by : **RAS** Hospitalities)

16<sup>th</sup> December 2023

To Whomsoever it may concern

This is to certify that **Mr Rahul Koli** from Singhad Institute of Hotel Management and Catering Technology is undergoing on his 'On Job Training' at **Krushnai Resort, Lonavala** in Restaurant Food and Beverage department, from 15<sup>th</sup> July 2023.

During his tenure with us he has fulfilled his required attendance. We found him to be a fast learner and sincere towards his training objective.

We wish him a bright and successful future ahead.

Sincerely,



Amit Khandelwal  
Krushnai Resort, Lonavala





Dear Rahul Koli,

We are pleased to extend an opportunity for practical training at the F&B department at Radisson Hotel Atlanta Airport. This letter confirms the commitments extended to you by Saad Tajuddin, Owner.

Your practical training is scheduled to begin on January 5, 2024. During this time, you will be held to the same standards of performance and company policies and procedures as other associates and trainees. You will have the opportunity to use various training resources developed by Radisson Hotel Atlanta Airport to broaden your knowledge of our company's techniques and operations. In addition to the training that you will receive specific to your position, you will also:

- Receive operational experience/exposure in the discipline related to your training program
- Learn to understand and enforce our corporate and local standard policies and procedures throughout your department and gain knowledge of interdepartmental procedures; and
- Develop/improve expertise in goal setting and effective communication.

The details of our offer are as follows:

1. Your pay structure will be USD 12.00 per hour including tips during your rotation. Your schedule will average approximately 40 hours under a regular schedule.
2. The host company will provide you with up to 2 weeks of accommodations ONLY while you secure your permanent housing. We will provide you with housing leads.
3. You will need enough funds to assist you in securing local housing and necessities (we suggest up to \$2,000), and ideally a MasterCard, Visa, or American Express.

4. We suggest obtaining a local Driver's License once you have settled into your primary residence. This will allow you to cash checks and get car insurance; otherwise, an International License will work if your picture is on it.
5. You will be covered by Worker's Compensation and need to purchase health insurance through the organization responsible for processing your J-1 Visa. Your Health Insurance will be made available once check-in has been completed upon arrival in the United States with the sponsorship company. It will be necessary to continue your coverage for the duration of your contract. (Hotel is not the Responsible party with regards to health insurance).
6. The hotel does NOT provide uniforms. Hence, you may want to bring a few professional-type outfits, including black pants, socks, and shoes.
7. Depending on your assignment and schedule, you will have at least one day off per week. If you cannot work your regular schedule, additional time off will be unpaid.
8. As an Intern/Trainee, you will have regular feedback with our managers to discuss your progress and development. The hotel's program is designed to provide you with work experience and professional growth. We encourage you to give feedback on our program to the General Manager.

For security and tracking purposes, your sponsorship organization will register you in the SEVIS system - U.S. Department of Homeland Security and U.S. Department of State automated system, which keeps track of students and J-1 exchange visitors. Their scope ensures that students/visitors maintain their status while in the United States. At some point soon, you will receive pre-arrival information and documentation from your sponsorship organization with instructions to apply for the Exchange Visitor's (J-1) visa/status. With the J-1 Visa or visa status, you may proceed to finalize your travel plans.

We look forward to having you with us and hope your training assignment is a rewarding experience. If we may be of further assistance to you, please do not hesitate to reach out to us via email or telephone.

Sincerely,

Saad Tajuddin  
Owner

A handwritten signature in black ink, appearing to read 'Saad', written in a cursive style.

Radisson Hotel Atlanta Airport  
4475 Best Road  
College Park, GA 30337

I accept this offer as an Intern/Trainee with Radisson Hotel Atlanta Airport

Signature/Full Name/Date

**ARISE INTERNATIONAL**  
/314 First Floor Raghuleela  
Mega Mall Behind Poiser Epot  
Kandivali (West)  
State Name : Maharashtra, Code : 27  
E-Mail : ukfastrack@gmail.com

**Receipt Voucher**

No. : **148**

Dated : **13-Jun-23**

Particulars	Amount
<b>Account :</b> Rahul Appasha Koli Usa	<b>10,000.00</b>
<b>Through :</b> Fastrack Education A/c-4158	
<b>Amount (in words) :</b> Indian Rupees Ten Thousand Only	
	<b>₹ 10,000.00</b>

Authorised Signatory





# AMERICAN COLLEGIATE ADVENTURES

## INVOICE

Invoice #001

Date: 14<sup>th</sup> Sep, 2023

TO,

**Rahul Koli**

DATE	DESCRIPTION	TOTAL AMOUNT(\$)	TOTAL DUE AMOUNT (\$)
14 <sup>th</sup> Sep 2023	<b>J1 Training &amp; Internship Visa (Includes Sponsorship, Placement, 12 months training support, Insurance)</b>  <b>Offer Letter received and final payment due within 5 business days</b>	500\$	
	<b>TOTAL DUE</b>		<b>500\$</b>



# AMERICAN COLLEGIATE ADVENTURES

**Bank Details as below :**

Payment Information:

Fed Wire:

Bank Address - Chase Bank 875 N Michigan Ave, Chicago IL 60611

For International Wires Swift Code : CHASUS33

To be credited to : American Collegiate Adventures, Inc.

Account Number : 378163213

Routing : 12210002

Email: [cstamos@acasummer.com](mailto:cstamos@acasummer.com)

Date: 21.12.2023

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. Satyam Gavali**, a student of **Sinhgad Institute of Hotel Management Catering & Technology, Lonavala** has undergone his **On Job Training** program at **Rhythm Hospitality, Lonavala**.

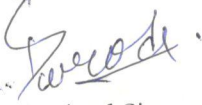
He has undergone the training in **F&B Production (Bakery & Confectionary)** department from **07<sup>th</sup> July 2023 to 20<sup>th</sup> December 2023**.

**Mr. Satyam** has performed well and was found to be honest, hard-working and sincere.

We wish him success in his future endeavors.

For,

**Rhythm Hospitality**



Authorized Signatory

**Darshan Sarode – Sr. HR Executive.**



Date:01/07/2023

LETTER OF APPOINTMENT

MISS .STUTI RUPESH SALVI,

Congratulations! Based on your application and subsequent interview, we are pleased to appoint you for the position of 'Reservation Associate' – in the "Front Office Department" with effect from -01/07/2023, as an employee of Rhythm Lonavala, under the contract of IPS VANTAGE TECH SERVICES PVT. LTD on the following terms of employment:

**1. REPORTING**

You're reporting and responsibilities will be advised to you by the Head of the Department (H.O.D.) or any person nominated by him/her.

**1. COMPENSATIONS & BENEFITS**

Our monthly/annual allowances, reimbursements, benefits, and perquisites applicable to you are described in the ANNEXURE I of this letter.

Detailed policies, procedures, rules, and regulations governing the monthly/annual allowances, reimbursements, benefits, and perquisites will be given to you on joining and are subject to change based on business conditions and at the sole discretion of the management.

Detailed KRA will be framed and shared shortly as an annexure. Payment of service charge will be linked to a successful meeting of parameters as set in the KRAs.

**2. CODE OF CONDUCT & DUTIES**

During the time of your assignment, you shall devote all your working time and efforts to the business of the company and carry out duties assigned to you by your supervisor. You will be governed by the policies and procedures as applicable from time to time.

**3. PROBATION & CONFIRMATION**

You will be on probation for a period of 6 months from the date of appointment. During the period of probation, you will be provided with appropriate training, guidance, and mentor/buddy. You will be assessed on regular intervals.

Based on your performance during the probation period of your services will be confirmed in writing. In case you need more training/guidance, your probation period could be extended in accordance with the prevailing law.

**4. NOTICE PERIOD**

The notice period for resignation or termination during probation is 30days on either side after confirmation, the notice period for resignation or termination is one month. The company may, at its sole discretion, waive the notice period that is required to be given by you.

**5. HEALTH EXAMINATION**

We are a hospitality industry catering to domestic and international customers; therefore, physical fitness is of key importance. As part of joining formalities either pre

**IPS VANTAGE TECH SERVICES PVT. LTD.**

**Registered Office :** Karthika Industries C-53, Industrial Estate, 1B, Guindy, Chennai – 600 032. Tel.: 044 - 42081775  
E-mail : coordinator@ipsgroup.co.in • Website : www.ipsgroup.co.in

**Corporate Office :** 14, Whispering Palms Shopping Centre, Lokhandwala Complex, Kandivali (East), Mumbai - 400101. (India)

**Branch Offices :** Ahmedabad - Bangalore - Chennai - Delhi - Jaipur - Kolkatta - Pune - Hyderabad **CIN: U74910TN2008PTC070076**



or post you will be required to take the medical examination through private/government-specified hospitals, based on the findings there may be reasons for differing the joining or discharge of the employment. However, all assistance under the prevailing law and/or the company policy will be provided for any medical challenges.

**6. TRANSFER**

Your service can be transferred by the company in such capacity as the company may, from time to time, determine anywhere in India.

**7. SEPARATION**

On termination of the employment and/or your resignation during the period of your probation or thereafter, you will immediately return to the company all tools, accessories, formulae, documents, specifications, books, passwords, etc. of whatsoever nature in your production of which alone your dues, if any will be settled by the company. In case your employment is terminated within a year, you will be responsible for a full refund of any relocation expenses together with any related expenses to the company.

Company reserves the right to terminate your appointment forthwith, at any time, without notice or compensation in lieu thereof, if:

- a) You are determined to be guilty of breach of any of the conditions of your employment with us, inclusive of gross insubordination/sexual harassment, physical assault, theft, fraud, unethical behavior, and or misappropriation of funds.
- a) During the course of employment, if it is found that the data given by you in the Employment Application Form is incorrect and also if you're criminal check is found positive, you will be placed under suspension with immediate effect until the final disposal of the case.

**8. RETIREMENT**

Your age of retirement from the services of the company will be on completion of 58 years.

**9. CONFIDENTIAL MATTERS**

During your assignment, you may have access to confidential information, financial data, short-term and long-term plans, and manuals, systems, clients, partners, investors, and sources of financial support for the company's lodging projects. You understand that such information and matters are the property of the company. Neither during your assignment nor following your assignment or employment with the company will you disclose such information and matters to any person without the prior written permission of the company.

**10. CONFLICT OF INTEREST**

You are a full-time employee of this organization and are not permitted to undertake any other assignment, work, or employment, whether remunerative or otherwise, from any other employer.

Also, you are not permitted to be associated, whether remunerative or otherwise, directly or indirectly, with any outside agency/individual, providing services to the company and/or its customers.



**11. OTHER TERMS AND CONDITIONS**

Your work in the company will be subject to the rules and regulations of the company, as promulgated and modified from time to time in relation to your conduct, discipline, and other matters. In addition to the above, all such other rules and regulations as may be in operation at the time of your accepting the appointment with the company and which may be amended or altered from time to time at the discretion of the company will also apply to you.

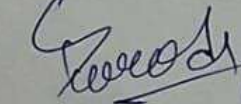
Your Salary Break-up is as follows:

Details of Emoluments	Amount (Rs.)
Basic	6500
D.A.	5656
HRA	0
CCA	44
Gross Salary	12200
PF EE	1464
ESIC EE	92
Professional Tax	0
Accommodation	200
Total Deduction	1756
Net (In-Hand) Earnings	10444
PF EY	1586
ESIC EY	396.5
Cost to Company (CTC)	14182.5

**Name:** STUTI RUPESH SALVI

**Employee Id:** IPVRRLo33924

For, IPS VANTAGE TECH SERVICES PVT. LTD.



Authorized Signatory



(Acceptance)

I have read the terms and conditions of this letter of appointment and confirmed my acceptance of the same.

Date:02/07/2023

**LETTER OF APPOINTMENT**

Mr. VEDANT HANUMANT MORE,

Congratulations! Based on your application and subsequent interview, we are pleased to appoint you for the position of 'Front Office Associate' – in the "Front Office Department" with effect from -02/7/2023, as an employee of Rhythm Lonavala, under the contract of IPS VANTAGE TECH SERVICES PVT. LTD on the following terms of employment:

**1. REPORTING**

You're reporting and responsibilities will be advised to you by the Head of the Department (H.O.D.) or any person nominated by him/her.

**2. COMPENSATIONS & BENEFITS**

Our monthly/annual allowances, reimbursements, benefits, and perquisites applicable to you are described in the ANNEXURE I of this letter.

Detailed policies, procedures, rules, and regulations governing the monthly/annual allowances, reimbursements, benefits, and perquisites will be given to you on joining and are subject to change based on business conditions and at the sole discretion of the management.

Detailed KRA will be framed and shared shortly as an annexure. Payment of service charge will be linked to a successful meeting of parameters as set in the KRAs.

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**4. PROBATION & CONFIRMATION**

You will be on probation for a period of 6 months from the date of appointment. During the period of probation, you will be provided with appropriate training, guidance, and mentor/buddy. You will be assessed on regular intervals.

Based on your performance during the probation period of your services will be confirmed in writing. In case you need more training/guidance, your probation period could be extended in accordance with the prevailing law.

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On termination of the employment and/or your resignation during the period of your probation or thereafter, you will immediately return to the company all tools, accessories, formulae, documents, specifications, books, passwords, etc. of whatsoever nature in your production of which alone your dues, if any will be settled by the company. In case your employment is terminated within a year, you will be responsible for a full refund of any relocation expenses together with any related expenses to the company.

Company reserves the right to terminate your appointment forthwith, at any time, without notice or compensation in lieu thereof, if:

- a) You are determined to be guilty of breach of any of the conditions of your employment with us, inclusive of gross insubordination/sexual harassment, physical assault, theft, fraud, unethical behavior, and or misappropriation of funds.
- b) During the course of employment, if it is found that the data given by you in the Employment Application Form is incorrect and also if you're criminal check is found positive, you will be placed under suspension with immediate effect until the final disposal of the case.

#### 9. RETIREMENT

Your age of retirement from the services of the company will be on completion of 58 years.

#### 10. CONFIDENTIAL MATTERS

During your assignment, you may have access to confidential information, financial data, short-term and long-term plans, and manuals, systems, clients, partners, investors, and sources of financial support for the company's lodging projects. You understand that such information and matters are the property of the company. Neither during your assignment nor following your assignment or employment with the company will you disclose such information and matters to any person without the prior written permission of the company.

#### 11. CONFLICT OF INTEREST

You are a full-time employee of this organization and are not permitted to undertake any other assignment, work, or employment, whether remunerative or otherwise, from any other employer.

Also, you are not permitted to be associated, whether remunerative or otherwise, directly or indirectly, with any outside agency/individual, providing services to the company and/or its customers.





**12. OTHER TERMS AND CONDITIONS**

Your work in the company will be subject to the rules and regulations of the company, as promulgated and modified from time to time in relation to your conduct, discipline, and other matters. In addition to the above, all such other rules and regulations as may be in operation at the time of your accepting the appointment with the company and which may be amended or altered from time to time at the discretion of the company will also apply to you.

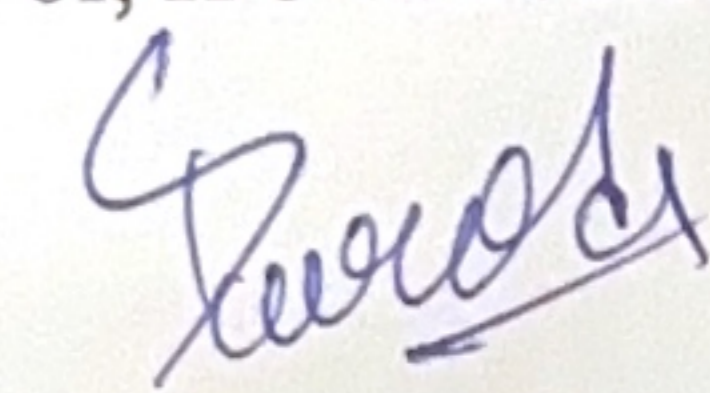
Your Salary Break-up is as follows:

Details of Emoluments	Amount (Rs.)
Basic	6500
D.A.	5656
HRA	0
CCA	44
Gross Salary	12200
PF EE	1464
ESIC EE	92
Professional Tax	200
Accommodation	0
Total Deduction	1756
Net (In-Hand) Earnings	10444
PF EY	1586
ESIC EY	396.5
Cost to Company (CTC)	14182.5

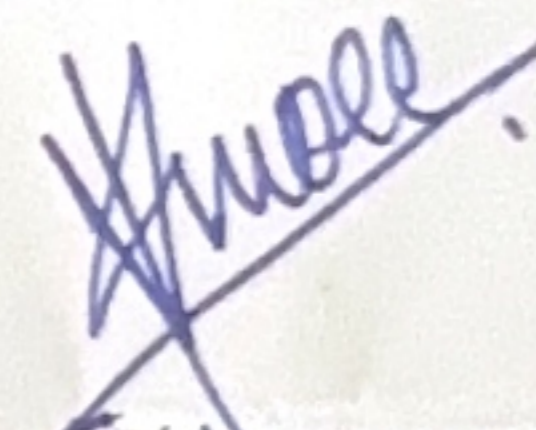
Name: VEDANT HANUMANT MORE

Employee Id: IPVRRLo33536

For, IPS VANTAGE TECH SERVICES PVT. LTD.



Authorized Signatory



(Acceptance)

I have read the terms and conditions of this letter of appointment and confirmed my acceptance of the same.



August 30, 2023

Dear Yuvraj Dilip Garad:

On behalf of Davidson Hospitality Group, I am pleased to confirm your internship at the following hotel:

Position Title:	<b>Hotel Intern – Food and Beverage Rotation</b>
Hourly wage:	\$15.00 average
Location:	The Grand Hotel 286 Grand Avenue Mackinac Island, MI 49757
Primary Supervisor:	Jessica Barrett – HR Recruiting and Training Manager <a href="mailto:jbarrett@grandhotel.com">jbarrett@grandhotel.com</a>
Training Dates	April 20, 2024 – November 1, 2024

To begin the application process, you will first need to obtain the application documents from your sponsor. You must submit your completed application directly to your local representative. Davidson Hospitality will work with your sponsor and provide you with a completed DS-7002 to submit along with your application.

Your hourly rate is noted above. You will be scheduled an average of 32-40 hours per week. There will be some weeks that are more or less, based on business levels. Overtime is paid if you work over 40 hours. Travel expenses to and from the United States, as well as application fees are your responsibility. To ensure a smooth start in this country, we recommend that you plan to arrive Friday or Saturday of the week as your orientation will start the following Tuesday. Once your visa is approved, please contact via email: [vjovanoski@davidsonhospitality.com](mailto:vjovanoski@davidsonhospitality.com) to receive arrival instructions.

The cost and application for your J-1 Visa is also your responsibility. Please keep us informed of any problems or delays you may encounter in getting your Visa. Please communicate your travel arrangements and any other needs via email to [vjovanoski@davidsonhospitality.com](mailto:vjovanoski@davidsonhospitality.com) and your supervisor.

### **PAYROLL & SCHEDULES**

The property completes payroll on a bi-weekly schedule. Pay period is Monday to Sunday with pay date on Tuesday.

- Operations of Grand Hotel are 24 hours per day and 7 days per week
- Please know that your work may be scheduled at varying times on any day and for 7 days per week, which may mean working every day at times



### HOUSING & CAFETERIA & MEALS

- Meals are offered on a package basis only, together with lodging
- All staff are entitled to use Grand Hotel's lodging and employee meal facilities during the term of employment so long as they abide to the terms and conditions specified in our Housing Rules
- Costs will be deducted from the employee's paycheck while working
- Any violation of GH housing rules and is grounds for termination
- Employee elects to utilize GH lodging & meals and agrees that \$17.00 per day shall be deducted
- If housing is not needed you are entitled to a Meals Only plan at \$7.00 per day
- Housing is limited to residents only and entry into housing where employee is not residing without prior consent of GH is strictly prohibited.
- Terminated employee agrees to vacate housing immediately and shall be prohibited from entry into GH property unless paying guest
- Any other entry will be treated as a criminal trespass and prosecuted

The property will provide the main components of your uniform which will include shirt, jacket, and vest if needed. You will need to supply the following: black comfortable, non-skid shoes (preferable not tennis shoes), black pants (no jeans or stripes), and a black belt. It is also recommended that you bring a white business shirt and tie, although not required.

Finally, our company has a drug-free workplace policy. Upon arrival you must submit to a drug test immediately. Your manager will provide instructions on the procedure. Failure of the drug test or failure to take the test will result in immediate termination of your internship.

Should you accept our offer, please sign and return a copy via scanned e-mail to [vjovanoski@davidsonhospitality.com](mailto:vjovanoski@davidsonhospitality.com) within **7 days**. Please note that this letter does not constitute an employment contract and that your training with Davidson Hospitality Group is at will.

If you have any questions, please do not hesitate to ask. We look forward to having you at the


### **The Grand Hotel!**

Warm regards,

Venesa Jovanoski  
Talent Acquisition and Visa Specialist  
Davidson Hospitality Group  
219-629-4543 tel

Name Yuvraaj Dilip Gargad

Internship offer confirmed this 17 / 10, 2023

  
Signature

## EMPLOYMENT OFFER

1. **Name** – Zeenat Batul Rashid Momin
2. **Passport number** – X7306474
3. **Nationality** - Indian
4. **Position** – Team Member
5. **Commencement Date** – Upon Arrival to Kuwait
6. You are entitled to a monthly salary (KD) and other benefits as below:

Particulars	Starting
Basic	160/-
Housing	40/-
Transportation	20/-
<b>Total</b>	<b>220/-</b>

If Housing/Transportation is provided by the company the allowances will not be paid

7. **Annual Leave** – You will be entitled for paid annual leave as per Kuwait Labor Law after completing of each year (1) of service.
8. **Arrival to Kuwait** – Company will provide the Joining Ticket from origin country to Kuwait.
9. **Air Ticket Allowance:** Once Every 2 years
10. **Probation Period** - One Hundred (100) Working days.
11. **Contract Duration** – 3 years fixed term.
12. **Life Insurance** – Life insurance coverage is provided through a group life insurance policy as per the Company Policy.
13. **Termination of Contract** - During the probation period, no notice is required from either parties. Should you wish to terminate the contract upon completion of probation, the notice period you should provide is three months. If you fail to complete two years' of service, all the costs related to recruitment will be recovered.
14. **Law** - The Kuwaiti Private Sector Labor Law is to be applied for all that is not provided in this offer.
15. This offer is conditional on the completion of the process of obtaining a residence permit for you in Kuwait.

First Party

  
General Manager

Second Party

  
Zeenat Batul Rashid Momin

- Instagram
- Home
- Search
- Explore
- Reels
- Messages 13
- Notifications
- Create
- Profile
- Threads
- More



**aditya\_gawali\_9897** Following Message + ...

1 post 492 followers 415 following

**Aditya Gawali**  
Who cares? I am driving.  
. @waffle\_andmore\_highstreet  
Followed by hritik\_979 and \_omya\_007



POSTS REELS TAGGED





# SHAMIN HOTELS

November 2, 2022

Dear Ajit Chavan,

It is our pleasure to extend you an offer to join Shamin Hotels as a J-1 visa internship participant in our Front Office Department. This offer is contingent upon your ability to successfully secure a J-1 visa. Your program will begin as indicated on your training plan and will be for a total duration of 12 months.

Your J-1 program is a paid learning experience. You will receive \$15.00 per hour and will be training approximately 32-40 hours per week.

Uniforms will be provided as well as meals during your training hours. We will also provide housing at the hotel for the first 90 days of your training during which time, you will be expected to make alternate accommodation arrangements. Approval of any request for housing extension will be at the sole discretion of Hotel Management.

If your J-1 visa is approved, it is understood that the program offered is for training purposes only and not to be considered as a work permit. Per the J-1 visa regulations, you will not be eligible to find secondary employment outside of our organization.

We believe our training program will offer you a challenging and rewarding opportunity for personal and professional development. This opportunity to gain valuable experience in our facility will certainly provide you with a well-rounded exposure to the U.S. hospitality industry.

Please confirm your acceptance of our offer by signing, dating and returning this letter to us as soon as possible and no later than November 10<sup>th</sup>. We look forward to welcoming you to Shamin Hotels!

Respectfully yours,

*Michael Ghosh*

Michael Ghosh  
General Manager  
Hilton Garden Inn Washington DC / Greenbelt

*Ajit Chavan*

*04/11/2023*

Ajit Chavan

Signature

Date

I accept the terms of my internship with Shamin Hotels as set forth herein. I understand that this offer letter does not constitute a contract of employment for any specified period, and that my employment relationship may be terminated by either party, with or without cause and with or without notice. I further understand that by accepting this position, Shamin Hotels will be my sole employer during the length of my employment. Offer letter is contingent on approval of my J-1 visa.



5th Floor, Sohrab Hall,  
Opp. Jahangir Hospital,  
Pune 411 001.  
Ph.: 9594227880 / 9552660505

No.: 569

Date: 12/7/2023

RECEIVED With thanks from Chetan Sanjay

Admission Form No. \_\_\_\_\_

the sum of Rupees / <sup>Cash</sup> ~~Cheque~~ 30,000/-

towards Standard Bartending  
Course.

₹ 30,000/-

CSB  
Receiver's Signature

Pushpa  
Authorized Signature

# पिंपरी चिंचवड महानगरपालिका



पिंपरी - ४११ ०१८.

समाज विकास विभाग  
पी एम स्वनिधी योजना



नाव : भूषण विलास चव्हाण

पद : सर्व्हेअर

एजन्सीचे नाव : खाड कन्स्ट्रक्शन

सर्व्हेअर स्वाक्षरी

(सर्व्हेअर ओळखपत्र हे ठराविक कालावधीसाठी  
दुरुवात आलेले आहे.)

उपआयुक्त (स वि)  
पिंपरी चिंचवड महानगरपालिका  
पिंपरी - ४११०१८



# Kareer Krafters India Pvt. Ltd.<sup>SM</sup>

Mumbai : 606 Acme Plaza, JB Nagar Metro Stn, Opp, Carnival (Sangam Theatre), Andheri (E), Mum - 400 059

Pune : 82 Shreenath Plaza, D.P. Chowk, F.C. Road, Pune - 411 005

GST No. 27AACCK3899E1Z9 • CIN No. U74999MH2004PTC147198 • Tel. : 022-6693 0802

Receipt No.:                      20299

Date : 29/5/23

Received with thanks from Mr. / Mrs. Kohunooray Raju shinde

ID : Kohunoorshinde29@gmail.com

Res. No.:

e No.:

Mobile No.: 90 22312458

PARTICULARS	AMOUNT DETAILS
Normal / <del>Installment</del> Plan <u>Platinum Plan</u>	Total Amount (Rs.) <u>85000/-</u>
Program <u>USA-J1</u>	Amount Paid (Rs.) <u>15000/-</u>
Duration <u>12 months</u>	Balance (Rs.) <u>70000</u>
Field <u>Hospitality / Food &amp; Beverage</u>	Cash / Cheque <u>UPI</u>
Graduation Year <u>2023</u>	Bank <u>314945187511</u>
Institution <u>sunhgad Institute</u>	

(1) Fees once paid will neither be refunded nor transferred under any circumstances.

(2) Subject to realization of cheque in case fee is paid by cheque.

Manager's Signature

Rupay

29<sup>th</sup> August, 2023

Fixed Term Contract

Sanket Jadhav  
At. Post Panoli, Tal Parner, Dist Ahmednagar  
Pin - 414302, Maharashtra  
Phone No.: 8010635070

Dear Sanket,

*Le* MERIDIEN

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment with us on **Fixed Term Contract (FTC)** as **F&B Service Associate**, at **Le Méridien Mahabaleshwar Resort & Spa** as operator for **BramhaCorp Limited**.

Your monthly gross compensation would be **Rs-14500/-** as discussed and mutually agreed. The detail break-up of your salary would be mentioned in the appointment letter when you join.

Your Joining will be on **05<sup>th</sup> September, 2023** or on mutually agreed date. Your Contract would be of **11 months** starting from **05<sup>th</sup> September, 2023** till **04<sup>th</sup> August, 2024**. On the day of joining please submit five passport size photographs, four stamp size photographs and certified copies of all your certificates.

Please note that on doing the reference checks/enquiry, if the management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or during the induction or thereafter as the case maybe or if the criminal check in any form is positive or if you are found medically unfit the management shall be free to revoke your offer letter forthwith.

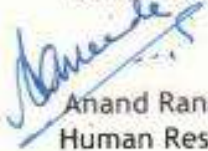
A formal letter of appointment will be given to you on clearing the above post your joining.

**Accommodation charges will be deducted from salary Rs-500/- per month.**

If the above terms are acceptable to you, as a token of acceptance, please send your confirmation.

It is my pleasure to welcome you to the Marriott family!

Yours Sincerely!



Anand Ranade  
Human Resources Manager

LE MERIDIEN MAHABALESHWAR  
RESORT & SPA

211/212, Mahabaleshwar - Medha Road  
Mahabaleshwar 412806  
Maharashtra  
India  
T: +91 (2168) 262222  
F: +91 (2168) 270031  
lemeridien.com/mahabaleshwar

To,

Mr. Rutwik Saraf

Date - 28/09/2023

**Subject - Welcome & Appointment Letter / Offer Letter / Contract**

Dear Candidate,

This refers to the interview you had with us.

We are pleased to offer you employment as a Trainee Front Office Executive .

Your compensation will be Rs. 10,000/- (Ten Thousand Rupees Only) for first 3 months  
Rs. 15,000/- (Fifteen Thousand Rupees Only) after 3 month  
Rs. 18,000/- (Eighteen Thousand Rupees Only) after 4 month  
Rs. 20,000/- (Twenty Thousand Rupees Only) after 6 month

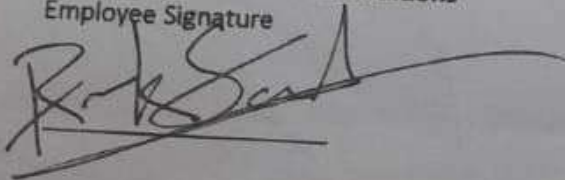
You are requested to join immediately, failing which this offer shall be revoked.

**TERMS AND CONDITIONS:**

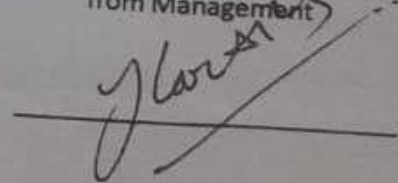
1. You will be required to comply with all such rules and regulations as the management may frame from time to time.
2. You will not get any advance till next 12 months.
3. If any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered by us detarant to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and account of reason of any of the acts or omission the management shall be entitled to recover the damages from you.
4. The contract period of this appointment letter spans 12 months from the commencement of the joining date. If you leave the job before 12 months i.e. the guarantee period, you will be liable to pay an amount equivalent to 1 month of the salary to the management. Before the end of the contract period, you are required to initiate the renewal process with the management one month before the end of contract period.
5. If you want to leave the job, you should submit a resignation letter at least 2 months before the last date of duty. Resignation letter should be given to management. If you leave the job without applying for 2 month notice, then you will be liable to pay damages as equivalent to 1 month salary to Management.
6. You will be allowed to take 4 offs in a month when there is no rush day in Banquets or Restaurant. First 21 Days from your appointment is necessary for your training and introduction, in this period of 21 days, you are advised to not take leaves.
7. During the period of your employment, you are not permitted to undertake any other employment, business, or join any other private or public office.
8. This offer is very confidential. If disclosed to anybody, then this offer will be withdrawn by the management.
9. You will not take any long leaves during the peak season of the Hotel. Without information absence for continuous five days and non submission of daily task report on WhatsApp or assigned format would be the reason for cancellation of your offer letter/ appointment letter / termination of your services.
10. If you are interested in job of this profile you should confirm it on mail and come in office to sign your duties and responsibility sheet.
11. If management has given any offer letter to you in past will be stand cancelled after issuing of this new offer letter.

I agree with all Terms & Conditions

Employee Signature



Authorized Signatory  
from Management



To,

Mr. Rutwik Saraf

Date - 28/09/2023

**Subject - Welcome & Appointment Letter / Offer Letter / Contract**

Dear Candidate,

This refers to the interview you had with us.

We are pleased to offer you employment as a Trainee Front Office Executive .

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Rs. 15,000/- (Fifteen Thousand Rupees Only) after 3 month  
Rs. 18,000/- (Eighteen Thousand Rupees Only) after 4 month  
Rs. 20,000/- (Twenty Thousand Rupees Only) after 6 month

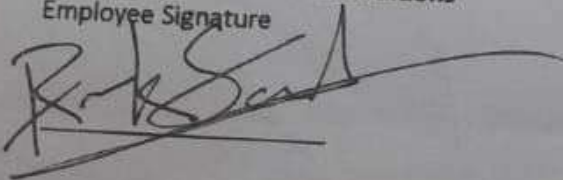
You are requested to join immediately, failing which this offer shall be revoked.

**TERMS AND CONDITIONS:**

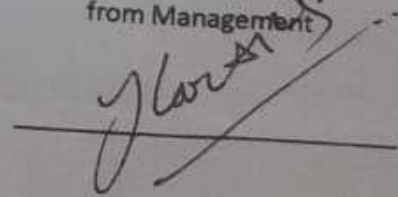
1. You will be required to comply with all such rules and regulations as the management may frame from time to time.
2. You will not get any advance till next 12 months.
3. If any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered by us detarant to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and account of reason of any of the acts or omission the management shall be entitled to recover the damages from you.
4. The contract period of this appointment letter spans 12 months from the commencement of the joining date. If you leave the job before 12 months i.e. the guarantee period, you will be liable to pay an amount equivalent to 1 month of the salary to the management. Before the end of the contract period, you are required to initiate the renewal process with the management one month before the end of contract period.
5. If you want to leave the job, you should submit a resignation letter at least 2 months before the last date of duty. Resignation letter should be given to management. If you leave the job without applying for 2 month notice, then you will be liable to pay damages as equivalent to 1 month salary to Management.
6. You will be allowed to take 4 offs in a month when there is no rush day in Banquets or Restaurant. First 21 Days from your appointment is necessary for your training and introduction, in this period of 21 days, you are advised to not take leaves.
7. During the period of your employment, you are not permitted to undertake any other employment, business, or join any other private or public office.
8. This offer is very confidential. If disclosed to anybody, then this offer will be withdrawn by the management.
9. You will not take any long leaves during the peak season of the Hotel. Without information absence for continuous five days and non submission of daily task report on WhatsApp or assigned format would be the reason for cancellation of your offer letter/ appointment letter / termination of your services.
10. If you are interested in job of this profile you should confirm it on mail and come in office to sign your duties and responsibility sheet.
11. If management has given any offer letter to you in past will be stand cancelled after issuing of this new offer letter.

I agree with all Terms & Conditions

Employee Signature



Authorized Signatory  
from Management



Date: 20th September 2023

To,

**Sheetal Sanjay Kathar**  
N-11, L-B 20 Yadav Nagar,  
Hudco Corner Opp D Mart,  
Aurangabad - 431001.

**Subject: Appointment Letter**

Dear Sheetal,

Further to your successful interview with us, we are pleased to offer you the position of "Associate - Talent Acquisition" based in our branch office at **Ampcus Tech Private Limited, Aurangabad** on the following terms:

1. We offer you an appointment as **Associate - Talent Acquisition** with effect from **5th September 2023**.
2. The first six (6) months of your engagement shall constitute a probationary period during which your performance and progress will be monitored.
3. The Company may during the probation period, in its absolute discretion terminate your employment, for any reason without notice or cause.
4. Confirmation of your employment with the Company after the probation period shall be subject to your satisfactory performance during the probation.
5. On completion of the probation period, the Company reserves the right to (i) extend the period of probation; or (ii) terminate your employment at its sole discretion with or without providing notice or payment in lieu thereof.
6. The Company may conduct a background check on you, and you agree to the aforesaid offer being made subject to the satisfactory completion of the same.
7. Your Annual Cost to Company is **INR.Rs.1,99,259/- (One Lakh Ninety Nine Thousand Two Fifty Nine Only)** and will be subject to statutory and other deductions as per Company's policy. The details of your compensation break-up is provided in the attached **Annexure-I**.
8. The Company shall pay you remuneration as mentioned in **Annexure-I**. Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure II**.
  - i) The remuneration shall be paid on a monthly basis, subject to income tax and other statutory deductions.
  - ii) The remuneration set out in **Annexure-I** shall be subject to review in accordance with the Company's practice and policies from time to time.

## व्हेज स्टार्टर

रोस्टेड पापड	20/-
फ्राय पापड	25/-
मसाला पापड	30/-
मासवडी फ्राय	100/-



## व्हेज शाकाहारी

यादगार स्पेशल मासवडी थाळी	200/-
मासवडी थाळी	180/-
अख्खा मसुर थाळी	150/-
पिठलं भाकरी थाळी	150/-
शेवभाजी थाळी	180/-
दूध शेव थाळी	200/-
मासवडी प्लेट	90/-
अख्खा मसूर प्लेट	90/-
डाल तडका प्लेट	90/-
डाल फ्राय प्लेट	80/-
शेवभाजी प्लेट	80/-
दुध शेव भाजी प्लेट	100/-
बेसन प्लेट	80/-



### मटन स्टार्टर

मटन फ्राय प्लेट (काळा मसाला)	180/-
मटन खरडा फ्राय प्लेट	190/-
मटन उखर (पिवळ)	180/-
मटन सुप वाटी	30/-

### मटन थाळी

यादगार मटन स्पेशल थाळी	410/-
मटन फ्राय थाळी	320/-
मटन थाळी	270/-
मटन हाफ हंडी	400/-
मटन फुल हंडी	750/-
मटन बिर्याणी हाफ	170/-
मटन बिर्याणी फुल	350/-

### अंडा

अंडा बॉईल	30/-
अंडा बॉईल फ्राय	50/-
अंडा ऑम्लेट	50/-
अंडा भुर्जी	60/-

### राईस इंद्रायणी फक्त

इंद्रायणी राईस हाफ प्लेट	50/-
इंद्रायणी राईस फुल प्लेट	70/-
इंद्रायणी आळणी राईस प्लेट	100/-
दाल खिचडी प्लेट	100/-

### भाकरी/चपाती

चपती	15/-
बाजरी भाकरी	20/-
ज्वारी भाकरी	20/-
मका भाकरी	20/-
तांदळाची भाकरी	20/-

### टिप - सुचना

- १) ऑर्डर दिल्यानंतर जेवण १५ ते २० मि.मिळेल.
- २) एका थाळीमध्ये एकच व्यक्ती जेवन करू शकेल.





(ARPL/IV/FR/HR-01)

Joining Date: 26/07/2023  
Name: Mr. Apratimraje Daulatrao  
Address: 254/B, Prakashpur, HSG  
Ahamadnagar  
Maharashtra  
India

**SUB: Intent to offer employment**

Dear Apratimraje,

We are pleased to offer you employment with Ahuja Residency Pvt. Ltd. on the following terms and conditions with effect from the start of business hours on the 26/07/2023.

- Your designation is Front Office Associate.
- Your department is Front Office.
- You will be based in Pune.
- Your total monetary and other considerations would be as per Annexure mentioned below in the offer letter. As per the letter of Appointment, you would be provided benefits such as Bonus (Yearly) and would be bound by the rules of the same.
- You will ensure compliance of all rules and regulations, policies and procedures as applicable to the company's business from time to time.
- You will not use, publish or otherwise disclose to anybody either during or subsequent to this agreement, any information or data of the company, except with the prior written approval of the company.
- You will not undertake any assignment whether honorary or not except with the prior written consent of the management.
- Prior to the termination of your agreement, you will return to your superior all papers, documents, property etc pertaining to the business, corporate affairs, company's customers, which may be in your possession and will not retain any copies or extracts from there.

We welcome you as a member of the Ahuja Residences family and look forward to a fruitful association. Please sign the duplicate copy of this agreement and return to the undersigned in confirmation of your acceptance of the terms and conditions contained herein.

For Ahuja Residency Pvt. Ltd.



Aakansha Pal

**www.ahujaresidences.com**

NEW DELHI | GURGAON | NOIDA | PUNE | NEEMRANA | ROHTAK | AHMEDABAD

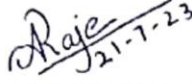
  
**AR STAYZ & SUITES**  
RIGHT ROOM @ THE RIGHT PRICE

  
**SERVICED APARTMENTS**  
BY AHUJA RESIDENCES

  
**MANAGED HOUSING**  
BY AHUJA RESIDENCES

Human Resources Head

I hereby accept the position and the terms & conditions of employment offered.

Signed  21-7-23  
Date: 26/07/2023  
Name: Mr. Apratimraje Daulatrao

Annexure

You will be entitled Gross Salary of Rs. ₹ 20,858.00 per month and other emoluments.

TAXATION

Your emoluments will be subject to income tax as per provisions of the Income Tax Act 1961.

Note:

- You shall be entitled to a leave plan post your confirmation.
- Documents to be carried on the date of joining: 10th and 12th mark sheet, other educational documents, relieving/ experience letter, proof of last salary drawn.
- You will have to provide a proof of your last drawn salary within 10 days of your joining.

For Ahuja Residency Pvt. Ltd.



Aakansha Pal  
Human Resources Head

[www.ahujaresidences.com](http://www.ahujaresidences.com)

NEW DELHI | GURGAON | NOIDA | PUNE | LAHEMRANA | ROHTAK | AHMEDABAD

  
AR STAYZ & SUITES  
RIGHT PEOPLE @ THE RIGHT PRICE

  
SERVICED APARTMENTS  
BY AHUJA RESIDENCES

  
MANAGED HOUSING  
BY AHUJA RESIDENCES



HR/ CIFS /FTA/ 09 / 2023 / 20040984

Tamhane Tejas Rajendra  
Walunj Pune Maharashtra India 412303

**Sub: Fixed Term Appointment**

Dear Tamhane Tejas Rajendra

Welcome to Compass India Food Services Private Limited

We are pleased to appoint you for a fixed term on the position of Steward  
( Grade: A2 ) with effect from 06-09-2023 on the following terms and conditions:

**1. Duration of Appointment**

Your appointment shall be for a fixed term starting from 06-09-2023 and shall come to an end automatically on 31-12-2023

**2. Assignment & Place of Posting**

- (i) You are appointed for deployment specifically for the Client of the Company namely Pune - BNY Mellon International Operations India Pvt Ltd, Swing Space Tower at its establishment / project located in Pune  
You will be shared your job description. You will be required to comply with the policy, rule and regulations and the instructions that may be issued from time to time by the Company.
- (ii) Your fixed term appointment with the Company shall always be co-terminus with the contract with the Client. In the event the Client scales down the requirement of services by the Company that reduces the requirement of deployment of resource, the management shall have exclusive right in its discretion to terminate your this fixed term appointment agreement without any advance notice or any payment in lieu thereof.
- (iii) Further, since your engagement is specifically and only for the requirement of the Client, in the event the Client suspends and or instructs the Company not to deploy its resource for a temporary period , in that case the present engagement shall also remain suspended for that period. However, you shall be entitlement to payment of wages for the said period only in case the Client makes payment of service charges including the cost of the deployment of resource to the Company for that period.. However, during the suspension you shall be entitled to terminate this agreement without any notice whatsoever.
- (iv) You have been appointed on fixed term basis and will neither have any right nor have any lien in the employment with the Company except as has been enumerated in this agreement. You will have no claim over regular employment with the Company even if there is a vacancy for the post held by you or otherwise. In case for any unforeseen reason whatsoever, if you continue to work after the aforesaid specified fixed period without any letter of extension, such an event must not be deemed to confer regular or permanent employee status on you. However, in case such an event occurs as mentioned above i.e. of your continuing to work without any written sanction from the Company after 31-12-2023 please note that you will immediately be provided with a fresh contract for such period as is then required in the discretion of the Company upon discovery of this event by the Company.

Registered Office

Compass India Food Services Private Limited

Compass Group (India) Support Services Private Limited

4<sup>th</sup> Floor, Tower A, Spaze I-Tech Park, Sohna Road, Gurgaon – 122018, India

Tel: +91 124 497 5400 | Fax: +91 124 437 9515

CIN: U74110HR1997PTC064955

### 3. Salary

Your monthly gross salary will be **Rs. 14916** /- and you will be paid pro-rated for the number of days worked in the month (Please Refer to Annexure I herewith for detailed Salary Breakup). You will be entitled to all statutory benefits, in accordance with the provisions of the applicable laws. However you will not be entitled to benefits as would be entitled to the regular employees of the Company. Detailed policies/procedures/rules and regulations governing the monthly/annual allowances, benefits and perquisites, whether existing or that may be adopted in future, will be provided to you and you shall be governed by the same. All the statutory taxes and deduction will be applicable to you under the laws governing your place of posting. Further as per agreement your bonus and leave encashment shall be credited on monthly basis as per applicability along with your monthly salary.

All applicable taxes will be borne / paid by you or deducted from your dues as per existing Taxation rules prevailing in India.

### 4. Notice Period & Termination

During the first one month of your appointment this agreement can be terminated by either side by giving 10 days advance notice or payment of basic salary in lieu thereof. Thereafter, this agreement can be terminated by either side by giving 30 days notice or Basic Salary in lieu thereof.

However, in case of any breach of this agreement, absenteeism, non performance, insubordination, misconduct or misdemeanors, defiance of instructions by you or any conduct on your part that may affect the reputation and good will of the Company, the Company would be entitled to terminate this agreement immediately without any notice or payment in lieu thereof.

### 5. Confidentiality Information

You shall not divulge to any person any information you get during your employment regarding the operations, trade and business of the Company or the Client. Upon termination of your employment, you will immediately surrender to the Company all documents and any other property entrusted to you during the course of your employment.

### 6. Past Information & Record

This appointment is made on the basis of the information given by you, and contained in your application. You have also confirmed that you bear good moral character and you have never been involved in any criminal activities. Further you have never been implicated by any court of law for any criminal activities. If it is found to be false, misleading or deliberately concealed, this appointment will be treated as null and void and the management will have the right to terminate your temporary services forthwith without any notice or compensation.

### 7. Data Consent:

- I. You agree and acknowledge that the Company may from time to time obtain from you and lawfully store, process, use, transfer, share or disclose personal data (including sensitive personal data) relating to you insofar as may be necessary or desirable in connection with your employment by the Company including sharing information with its holding/subsidiary/ associate companies or its customers and service providers, whether in India or outside India; including for compliance of any statutory or regulatory compliances and formalities. "Personal Data" and "Sensitive Personal Data" ("Data") shall have the meanings ascribed to them under Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules 2011 and/ or any other applicable statutory act, rules or regulations governing or defining the personal data and/ or personal sensitive data analogous to Data or the like, as shall be in force including any amendments thereto;
- II. You understand, acknowledge and agree that you shall be providing the Company with certain Data, which shall be used and stored for the purpose of, including but not limited to:
  - (a) recruitment or training records including applications, notes of interviews, references, qualifications, education records, test results;
  - (b) payment of monthly salary, emoluments and other benefits;





- (c) maintaining my medical records for ensuring fitness for continued employment/ association with the Company;
  - (d) background checks; any
  - (e) any other purposes not barred by any law as may be required by the Company from time to time;
- III. You agree to regularly update and modify, wherever necessary, any Data made available to the Company and confirm to the accuracy and correctness of the Data furnished by you and acknowledge that the Company shall not be responsible for verifying the accuracy or authenticity of the Data collected from you. You also agree to allow and authorize the Company to collect, store, transfer and process by itself or through any third party engaged by it, whether in India or outside India, including but not limited to payroll managers, to the extent applicable, as mentioned above. You further acknowledge that the Company shall retain the Data as per the Company's Retention Policy; and
- IV. You also agree that and acknowledge that withholding of information/ Data or withdrawal of your consent may result in the Company being unable to assess your candidature and/ or provide you with certain facilities, deemed essential.

#### **8. Disclosure of conflicts of interest**

If you or your dependent family members have a financial/gainful interest in any company, business, firm or other body whether incorporated or unincorporated, and such body proposes to do business with the Company or any member/s of the Compass Group, then it would be obligatory on your part to make written declaration to this effect to the Company and obtain its prior approval before any business deal is entered into.

#### **9. Understanding and compliance with the Code of Business Conduct**

Please signify your acceptance, of all the terms and conditions as also in confirmation of your agreement to adhere to the provisions of the Compass Group Code of Conduct and / or Golden Rules, and also to accept that changes in these terms and Code of Conduct may be made by the Company from time to time which will be notified to and accepted by you, by signing the duplicate copy of this letter and return the same to us.

#### **10. General conditions of employment**

- a) That during your fixed term employment with the Company, you are required to perform your duties efficiently, diligently and to the best of your ability and integrity and generally carry out duties and work as assigned to you from time-to-time. You shall obey and comply with all lawful orders and directions issued by the Company and shall punctually attend to your duties at the place of your posting.
- b) You shall be governed by the "Conditions of Service" of the organization, which are in force and/or are framed from time to time.
- c) You shall, throughout this employment, conduct yourself in a manner befitting a responsible employee of the Company and maintain absolute integrity. Apart from your assignments, you will also be expected to follow all reasonable orders / instructions / directions issued by your Supervisors from time to time.
- d) Further, if you absent yourself from work for more than eight consecutive days without informing and taking prior sanction of leave, it will be considered that you are no longer interested in continuing in your employment with the company and that you have left this fixed term employment on your own without giving notice and thereafter this fixed term employment shall stand automatically terminated.
- e) You shall communicate the change, if any, in your permanent/present residential address/telephone/mobile number hereafter immediately, failing which communication sent to you at your notified address shall be deemed to have been received by you.
- f) You completely understand that your services are hired for a specific duration which is assignment / project , Client specific and accordingly, your services shall stand terminated automatically and no specific communication will require to be issued by the Company.
- g) On expiry and or termination of this fixed term contract, you are requested to submit all the assets (Uniform etc, locker keys etc if any given to you at the time of your joining this fixed term employment.

A handwritten signature in blue ink, appearing to be "Rd", is located at the bottom left of the page.

- h) In the event on termination of your contract of employment you fail to handover the assets of the Company , the value of the same shall be deducted from your full and final settlement of dues if any and otherwise recover the same from you in accordance with law.
- i) This appointment is subject to your remaining physically fit. You shall appear before a medical practitioner appointed by the Company for the medical examination from time to time as and when instructed by the management.

### **11. Force majeure**

In the event of any force majeure circumstance, the Company is unable to run the required business of providing services to Clients and perform any obligation under this agreement including providing the work, the agreement shall stand suspended for the period during which such cause lasts. The term “force majeure” as employed herein shall mean, acts of god, natural calamity, diseases, war, revolt, riot, fire, flood and acts and regulations of the Government of India or any of its authorized agencies, natural calamity as the case may be , in that case , the Company shall have no obligation to make payment of wages and other benefits payable under this agreement.

In the event the force majeure circumstances continue for a period of three month, this agreement shall stand automatically terminated without any further obligation on the part of the company.

Please sign and return the copy of this document as an acknowledgement of your acceptance. We welcome you to our organization and wish you a satisfying career with us.

**For** Compass India Food Services Private Limited



**Rakesh Sharma**  
**Lead – People & Admin Central Services**

### **Declaration by the employee**

I hereby accept the offer of employment in the Organization. I further declared that I have read and understood all the terms and conditions of this letter of the employment as well as the service rules of the Organization. I hereby agree to abide by the same and have put my signature hereunder, as well as on all the copies of the appointment letter, as a token of my total acceptance of the terms and conditions of employment as well as the Service Rules of the Organization. I also declare that I have read and understood the Compass Group Code of Conduct. I signify my acceptance, of all the terms and conditions as also in confirmation of your agreement to adhere to the provisions of the Compass Group Code of Conduct (<http://www.compass-group.com/1124.htm>), and to accept that changes in these terms and Code of Conduct may be made by the Company from time to time which will be notified to and accepted by you, by signing the duplicate copy of this letter and return the same to us.

**Employee Code:** 20040984

**Date:** 05-09-2023

**Place:** Pune

**Signature:**



The letter and terms have been explained to me in local language and I fully understand the same.

**Annexure I**

Sr. No	Salary Component	Monthly Entitlements in INR
1.	Basic	7000
2.	Dearness Allowance	6356
3.	House Rent Allowance	1560
4.	Conveyance Allowance	0
5.	Professional Development Allowance	0
6.	Washing Allowance	0
7.	Medical Allowance	0
8.	Telephone Allowance	0
9.	Site Allowance	0
	<b>Monthly Gross Salary</b>	14916
<b>STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY</b>		
1.	EPF deduction of Employee	12% of Applicable PF Wage
2.	ESIC contribution from Employee (if Applicable)	0.75% of Monthly Gross Salary
3.	P. Tax	As Applicable
4.	LWF	As Applicable

*Red*

**APPOINTMENT LETTER**

To  
Name: Vinita Naik.

Dear Vinita,

This is further to the discussion we had with you. The Management is pleased to utilize your services on a contractual basis (Fixed Term Contract) as a Guest Service Associate in Food & Beverage Service department with effect from **26<sup>th</sup> June 2023** on the following terms and conditions

**Period of Contract**

You have been engaged for a period of 12 Months with effect from **26<sup>th</sup> June 2023** to **25<sup>th</sup> June 2024**.

**Compensation**

You shall be paid **INR 15000/- CTC (amount only)** as compensation for utilizing your services. The above emoluments may however be split into Basic, House Rent allowance & Flexi Pay.

**Co-ordination**

You will co-ordinate with the **Restaurant Manager**.

**Duties**

You will be assigned specific tasks from time to time as per the instructions of your departmental head.

You are obliged to conduct your duties in accordance with all Company rules, practices, procedures and policies including but not limited to those outlined in the Company's Guidelines for Leaders, Business Conduct Guide, and Information Protection Awareness Guide. Copy of the same will be provided to you at the time of joining and may be revised time to time. In particular, in accordance with Marriott International Policy (MIP) - 01, the Company expects that you will adhere to high ethical standards and obey all relevant laws, including relevant local laws.

**Food on Duty**

You will be entitled to free / subsidize meals in the Staff Cafeteria while you are on the premises of the establishment due to contract related work.

**Safety**

The Company will not be responsible for any compensation on account of death or injury resulting in partial or total disablement which is directly attributable to your negligence, disobedience, working under the influence of alcohol or drugs or not following the safety instructions.



**SHERATON  
GRAND**

Pune Bund Garden Hotel

*AR*



Dr. Gauri Singh  
MBBS, FCPS, DNB  
Reg. No. 2094822028

27, Sakinaka Road, Pune 411007, India

India Hotels (Pune) Private  
Nagar Road, Pune - 411 001, P  
Director - A. A. Gangooon - 120002, M  
and Pune, Unjey Vihar, Pune - M  
12, E-mail: 1. contact@indiahotels.com

els (Pune) Pvt. Ltd.,

ss in her future endeavors.

SALARY BREAK-UP

Name Vinita Naik  
PAN No. CEQPN6692P  
Date Of Birth 13-08-2001

Item	Amount p.m.	Amount p.a.
Basic Salary	7075	84900
House Rent Allowance	3538	42456
Flexi Pay	3538	42456
Monthly Gross Salary(subject to Income tax)	14151	169812
Employer's Provident Fund Contribution	849	10188
Total Remuneration	15000	180000

Neeta Singh  
Human Resource Manager  
Sheraton Grand Pune  
(A Unit of Bramhacorp Ltd.)

I accept the above terms and conditions

Accepted \_\_\_\_\_ Date \_\_\_\_\_

Name: Vinita Naik.





Facebook post by Omkar Patil, July 10. 30 likes, 9 comments.

Like Comment Share

Most relevant

- Rushikesh Jagdale Congratulations 24w Like Reply
- Tejas Patil Congratulations... 24w Like Reply
- Omkar Patil Thank you ❤️❤️ 24w Like Reply
- Mahendrasinh Shinde Congratulations 🎉🎉🎉 24w Like Reply
- Sudam Ghodake Mahadik Congratulations 24w Like Reply

Write a comment...

LETTER OF INTENTJuly 24<sup>th</sup>, 2023« Omkar Daepak Gaikwad » (Full Name)

« Mumbai, India » (Point of Hire)

« ogaikwad32@gmail.com » (email address)

Congratulations! We are delighted to confirm your employment at, **Courtyard by Marriott, Yerevan** as a management of the hotel on behalf of the Owning Company "Teryan 5" LLC, we are pleased to offer you the position of « Runner » to work upon the same terms of this offer.

- 1- POSITION You will be hired in the position of « Runner », the position is Non-Management hourly associate.
- 2- SALARY Your monthly base salary will be 330 \$ net, paid monthly in arrears into your local bank account.
- 3- PROBATION PERIOD As per RA Law, you will be under 3 months' probation period.
- 4- JOINING DATE Your employment date will be effective of 1st Sep 23, or as per the actual joining date depending on your Visa Issuance/ Visa transfer process.
- 5- WORKING HOURS/ DAY OFF 9 hours daily including 1 hour break according to RA labor law. Weekly, 5 working days and two days off.
- 6- AIR FARE TICKET You are entitled for an economy class return air ticket, your home destination is determined as **Mumbai**. You will be entitled for one ticket **once in 2 years**, provided to you as per company policy.
- 7- VACATIONS You will be entitled to 20 days' Annual Vacation and Public Holidays as per RA labor law.
- 8- SICK LEAVE According to RA Labor Law.
- 9- HOUSING: The Hotel will provide you with a suitable accommodation as per your job band level and hotel prevailing policy.
- 10 MEALS: Free Meals during working hours at the Staff Cafeteria.
- 11- HEALTHCARE: You will be entitled to medical outpatient consultation and treatment by the Hotel's Outpatient Plan. Hospitalization and major medical expenses will be through the Hotel's Medical Plan.
- 12- INDEMNITY Once in Yerevan, Armenia, you will be eligible for indemnity as per RA Labor Law.
- 13- Uniform Uniformed associates are provided with company uniform, Shoes must be purchased by yourself.

Yours sincerely,



Courtyard by Marriott, Yerevan

## ACCEPTANCE

I « Omkar Gaikwad », have read, understood and accepted the written terms and conditions of employment as stated and referred to in this document relevant to my employment with Marriott.

Signature  Date: 25/07/23 Printed Name Omkar Gaikwad

Strictly Private and Confidential

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Partha  
Pratim  
Nath

Digitally signed by  
Partha Pratim  
Nath  
Date: 2023.12.30  
11:53:49 +05'30'